

FOI DOF/2026-0170

Request

Re: IRC317873

Can you also send me the policy guidance in relation to the process panel members are to follow if they suspect cheating by interviewees.

DoF response

I can confirm the department holds the information requested.

Panels were advised- If you are certain that a candidate is using notes, the Chairperson should remind the candidate, as they did at the beginning of the interview, that the use of notes is not permitted. The Chairperson should state that if the candidate continues using notes, they may terminate the interview. The panel should make a record of any evidence and the time of the warning regarding the use of notes. If it is clear a candidate is continuing to use notes, the Chairperson should then terminate the interview and record the details.