

FOI DOF/2026-0196

Request**RE: DOF/2026-0148 FOI Response**

- 1) Please confirm the date the review the elective transfer commenced.
- 2) The date that the elective transfer system was paused across each Department of the NICS.
- 3) The Number of Elective transfers advertised in each weekly opportunities bulletin since the beginning of the temporary pause
- 4) The number of staff who have applied for each elective transfer advertised since the temporary pause commencement date
- 5) The number of staff who were successful and subsequently transferred to the elective transfer posts advertised since the temporary pause commencement date.

DoF response

I can confirm the department holds some of the information requested.

- 1) The Elective Transfer review commenced on 30 October 2025.
- 2) A temporary pause of the Elective Transfer process was applied across the NICS on 25 November 2025.
- 3) The information is not held in the format requested. The table below provides the number of Elective Transfers advertised by application closure date since the temporary pause commencement date (25 November 2025). It is worth noting that a number of these were approved by NICS HR prior to the pause being introduced.

Elective Transfer - Closing date for applications	Number of Elective Transfers closed for application
19/12/25	4
26/12/25	1
02/01/26	1
16/01/26	2
23/01/26	5
30/01/26	3
06/02/26	1
13/02/26	2
20/02/26	1
03/04/26	2
10/04/26	1

- 4 & 5) The table below details the number of staff who applied for each Elective Transfer advertised since the temporary pause commenced and the number of staff who were successful and appointed from these opportunities as at the date of this request (10 April 2026).

Elective Transfer Reference	No. of applicants	No. of appointments
IRC317920	6	1
IRC318874	1	1
IRC320577	1	1
IRC322409	8	2
IRC319404	0	0
IRC320639	5	1
IRC311930	3	0
IRC320964	1	1
IRC314774	2	0
IRC320932	6	2
IRC320934	6	3
IRC321250	2	1
IRC321394	2	0
IRC320365	3	1
IRC320525	5	1
IRC320943	3	1
IRC320534	5	1
IRC320554	5	0
IRC321001	3	0
IRC320944	2	0
IRC324499	4	0
IRC324500	4	0
IRC324537	2	0