

FOI DOF/2026-0202

**Request**

**RE: Graduate Trainee Civil Engineer (IRC294408)**

1. The total number of applications received.
2. The number of candidates who progressed past the initial sift/shortlisting stage.
3. The number of candidates invited to interview.
4. The number of candidates assessed as meeting the required standard at interview.
5. The number of vacancies for the competition
6. The number of posts filled.

**DoF response**

I can confirm the department holds some of the information requested.

1. There were 39 applications received.
2. Of the 39 applications received, 24 candidates progressed past the initial sift/shortlisting stage.
3. The number of candidates invited to interview was 24.
4. The number of candidates assessed as meeting the required standard at interview was 17.
5. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of March 2026, (the most recent figures available at time of the request), NICSHR was not managing any vacancies which may be filled from Competition IRC294408.

6. As at the date of the request 14 vacancies had been filled from competition IRC294408.