

FOI DOF/2026-0207

Request**RE: IRC320378**

1. How many people were interviewed by each panel?
2. How many people were passed by each panel?
3. What was the exact question for the Collaborating and Partnering question?
4. What was the scoring frame used to score the Collaborating and Partnering question?

DoF response

I can confirm the department holds the information requested.

1. Panel 1 – Interviewed 26 people
Panel 2 – Interviewed 26 people
Panel 3 – Interviewed 25 people
2. Panel 1 – Passed 10 people
Panel 2 – Passed 10 people
Panel 3 – Passed 8 people.
3. This information is being withheld because it is exempt under section 43(2) of the Freedom of Information Act. Section 43 of the Freedom of Information Act (2000) exempts information whose disclosure would be likely to prejudice the commercial interests of any person or organisation, including the department. The application of Section 43 (2) in this case requires a Public Interest Test (PIT) to be carried out, which can be found attached separately (Annex C). In carrying out the PIT the department contends that disclosure of the requested material would not be in the public interest.
4. The scoring frame used by the panels is replicated below.

Mark	Indicators
18-20	Highly Effective Presentation of Relevant Skills and Experience The candidate has demonstrated an excellent understanding of the issues identified in the criterion and has provided very strong evidence of possessing skills and experience relevant to the requirements specified.

15-17	Very Effective Presentation of Relevant Skills and Experience The candidate has demonstrated a good understanding of the issues identified in this criterion and has provided strong evidence of possessing skills and experience relevant to the requirements specified.
12-14	Effective/Satisfactory Presentation of Relevant Skills and Experience The candidate has demonstrated an adequate understanding of the issues identified in the criterion and has provided satisfactory evidence of possessing skills relevant to the requirements specified.
7-11	Below Satisfactory Presentation of Relevant Skills and Experience The candidate has demonstrated a limited understanding of the issues identified and has provided inadequate evidence of possessing the skills and experience relevant to the requirements specified.
0-6	Ineffective Presentation of Relevant Skills and Experience The candidate has demonstrated a very limited understanding of the issues identified in this criterion and has presented very little evidence of possessing skills and experience relevant to the requirements specified.