

FOI DOF/2026-0219

Request

RE: Fraud Investigator Staff Officer IRC 319737

1. The total number of vacancies notified to NICSHR at the point the competition was launched and the total number of vacancies identified since the conclusion of the competition.
2. The total number of candidates placed on the merit list following the conclusion of the competition.
3. As at the date of this response:
 - a) The number of candidates from the list who have been appointed to posts,
 - b) The number of candidates from the list who have turned down posts (and removed from the list) and
 - c) The number of candidates who remain on the list but are not yet appointed.

DoF response

I can confirm the department holds some of the information requested.

1. Details of the total vacancies in each department are not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

At the date Competition IRC319737 was advertised (launched) NICSHR was managing a caseload of 2 vacancies which could be filled from Competition IRC319737.

After Competition IRC319737 concluded (merit list published) a further 3 vacancies were declared to NICSHR which could be filled from Competition IRC319737.

It should also be noted that one vacancy was declared to NICSHR after competition IRC319737 was advertised but before it concluded.

2. A total of 6 candidates were placed on the merit list for Competition IRC319737 at the conclusion of the competition.
3. As at the date of this request,

- a) No candidates had been appointed to posts (note that NICSHR regards a candidate to have been appointed when confirmation has been received that a successful candidate has reported for duty on the agreed start date.).
- b) No candidates had turned down a post (and been removed from the list).
- c) A total of 5 candidates remain on the list but are not yet appointed to posts (note that NICSHR regards a candidate to have been appointed when confirmation has been received that a successful candidate has reported for duty on the agreed start date.).