

FOI DOF/2026-0266

Request

Re: IRC320459 – Deputy Principal

Under the Freedom of Information Act, I would like to request the following information in relation to competition IRC320459 (Deputy Principal):

1. Total number of applicants
2. Number of applicants who passed and failed the eligibility sift
3. Number invited to interview
4. Number ultimately appointed
Breakdown of the above by gender, age and community background

In addition I would like to request:

5. The timeline of the competition process including
 - a. Date sift decisions were issued
 - b. Dates interviews were conducted
 - c. Dates offers were made or appointments confirmed
6. The number of eligibility sift appeals received
7. The number of appeals processed to date and the current status of any outstanding appeals

This information is requested to understand the sequencing of the process, particularly where outcomes, may have progressed in advance of appeals being fully considered.

If any of this information is withheld, please provide the reason for exemption.

Clarification received 01/06/26

I can confirm that I am seeking the breakdown by gender, age and community background for points 1–4 of my request if possible.

DoF response

I can confirm the department holds the information requested.

A Breakdown of the age, gender and community background for questions 1-3 can be found in Annex C.

1. 672 applications were initially received.
1 candidate later withdrew from the competition.
2. 135 candidates passed the eligibility sift.
536 candidates failed the eligibility sift.

3. 135 candidates were invited to interview.
4. As of 20 May 2026, no candidates had been appointed from competition IRC320459.
5. Sift outcomes issued on 25 March 2026.
Interviews began on Monday 13 April 2026 and ended Friday 8 May 2026
As of 20 May 2026, no offers or appointments have been confirmed.
6. As of 20 May 2026, 189 appeals have been received.
7. As of 20 May 2026, no appeals have been processed.
As of 20 May 2026, 189 appeals are outstanding.

ANNEX C

Breakdown of age, gender and community background

1. Applications received

Competition/User Status/Age Group	Total
IRC320459	672
Application Acknowledged	672
< 35	100
35 ≥	572
Grand Total	672

Competition/User Status/Gender	Total
IRC320459	672
Application Acknowledged	672
Female	310
Male	357
(blank)	5
Grand Total	672

Competition/User Status/Community Background	Total
IRC320459	672
Application Acknowledged	672
Neither	3
Neither Protestant nor Roman Catholic	22
Protestant	250
Residuaried Not Determined	4
Residuaried Protestant	8
Residuaried Roman Catholic	4
Roman Catholic	376
(blank)	5
Grand Total	672

2. Applicants who passed the sift

Competition/User Status/Age Group	Total
IRC320459	135
Invite to Interview	135
< 35	10
35 ≥	125
Grand Total	135

Competition/User Status/Gender	Total
IRC320459	135
Invite to Interview	135
Female	71
Male	63
(blank)	1
Grand Total	135

Competition/User Status/Community Background	Total
IRC320459	135
Invite to Interview	135
Neither	2
Neither Protestant nor Roman Catholic	1
Protestant	56
Residuaried Protestant	1
Residuaried Roman Catholic	1
Roman Catholic	73
(blank)	1
Grand Total	135

2. Applicants who failed the sift

Competition/User Status/Age Group	Total
IRC320459	536
Regret - Eligibility Criteria	536
20 - 24	1
25 - 29	23
30 - 34	65
35 - 39	78
40 - 44	135
45 - 49	102
50 - 54	66
55 - 59	53
60 - 64	12
65 +	1
Grand Total	536

Competition/User Status/Gender	Total
IRC320459	536
Regret - Eligibility Criteria	536
Female	238
Male	294
(blank)	4
Grand Total	536

Competition/User Status/Community Background	Total
IRC320459	536
Regret - Eligibility Criteria	536
Neither	1
Neither Protestant nor Roman Catholic	21
Protestant	194
Residuaried Not Determined	4
Residuaried Protestant	7
Residuaried Roman Catholic	3
Roman Catholic	302
(blank)	4
Grand Total	536

3. Number invited to interview

Competition/User Status/Age Group	Total
IRC320459	135
Invite to Interview	135
< 35	10
35 ≥	125
Grand Total	135

Competition/User Status/Gender	Total
IRC320459	135
Invite to Interview	135
Female	71
Male	63
(blank)	1
Grand Total	135

Competition/User Status/Community Background	Total
IRC320459	135
Invite to Interview	135
Neither	2
Neither Protestant nor Roman Catholic	1
Protestant	56
Residuaried Protestant	1
Residuaried Roman Catholic	1
Roman Catholic	73
(blank)	1
Grand Total	135