

FOI DOF/2026-0269

Request

Re: Competition IRC322756, DP Fisheries Officer.

1. I would therefore be grateful for disclosure of the benchmark or standard set by the panel that was scored using that matrix to determine which candidates passed shortlisting

I would like to raise further requests relating to the shortlisting process,

2. Who decides what thresholds are to be applied in the determination of how many candidates are invited for interview and what policy is applied in making such determination of the numbers involved?

Can you also please provide the following figures,

3. How many applications were received in total for this competition,

4. How many failed to meet the criteria and were therefore rejected before shortlisting

5. How many subsequently failed at shortlisting and

6. How many candidates were invited to interview

DoF response

I can confirm the department holds the information requested.

1. Candidates who received a score of ≥ 4 progressed to interview stage.
2. Shortlisting thresholds are determined by the selection panel in accordance with the Civil Service Commissioners' Recruitment Code and the NICS Recruitment Policy and Procedures.
3. 41 applications were received.
4. 9 applicants did not meet the eligibility criteria.
5. 18 applicants failed the shortlisting stage.
6. 14 applicants proceeded to interview stage.