

NICS Staff by Gender

Gender	Apr-14		Oct-16		Net Reduction	
	Num	%	Num	%	Num	%
Male	13834	49.5%	11546	49.5%	2288	49.6%
Female	14094	50.5%	11770	50.5%	2324	50.4%
Total	27928	100.0%	23316	100.0%	4612	100.0%

NICS Staff by Grade Level

Grade Level	Apr-14		Oct-16		Net Reduction	
	Num	%	Num	%	Num	%
G5+	230	0.8%	211	0.9%	19	0.4%
G6	248	0.9%	256	1.1%	-8	-0.2%
G7	1249	4.5%	1005	4.3%	244	5.3%
DP	2535	9.1%	2091	9.0%	444	9.6%
SO	3446	12.3%	2916	12.5%	530	11.5%
EOI	3613	12.9%	2877	12.3%	736	16.0%
EOII	4297	15.4%	3837	16.5%	460	10.0%
AO	8017	28.7%	6877	29.5%	1140	24.7%
AA	1763	6.3%	1155	5.0%	608	13.2%
Industrial	1055	3.8%	843	3.6%	212	4.6%
Prison Grades	1475	5.3%	1248	5.4%	227	4.9%
Total	27928	100.0%	23316	100.0%	4612	100.0%

NICS Staff by Community Background

Community Background	Apr-14		Oct-16		Net Reduction	
	Num	%	Num	%	Num	%

Protestant	13996	50.1%	11556	49.6%	2440	52.9%
Catholic	13076	46.8%	11110	47.6%	1966	42.6%
Not Determined	850	3.0%	649	2.8%	201	4.4%
Missing	6	0.0%	1	0.0%	5	0.1%
Total	27928	100.0%	23316	100.0%	4612	100.0%

Notes:

Data sourced from HRConnect and additional DOJ databases as at 1st July 2016.

Does not include staff who are on career break or secondment to other organisation.

Includes permanent and temporary NICS staff in the ministerial departments and the Public Prosecution Service for Northern Ireland.

Net Reduction is the overall impact of recruitment, transfer in, transfer out and leavers.

A negative reduction represents an increase.