

Leavers Breakdown from 2013-2014 to 2018-2019

	Staff in Post at Start	Leavers		Estimated Joiners*	Age Retirement		Early Retirement		Health Retirement		Total Retirement	
		No.	%		No.	%	No.	%	No.	%	No.	%
2013-2014	27959	1145	4.1%	1290	276	1.0%	55	0.2%	120	0.4%	451	1.6%
2014-2015	28104	1698	6.0%	500	251	0.9%	60	0.2%	123	0.4%	434	1.5%
2015-2016	26906	3048	11.3%	*	66	0.2%	18	0.1%	154	0.6%	238	0.9%
2016-2017	23853	801	3.4%	388	126	0.5%	89	0.4%	149	0.6%	364	1.5%
2017-2018	23440	702	3.0%	520	171	0.7%	84	0.4%	134	0.6%	389	1.7%
2018-2019	23258	812	3.5%	448	238	1.0%	76	0.3%	134	0.6%	448	1.9%

* Estimated joiners is a balancing figure that calculates the number of joiners based on the numbers of staff in post at the start and end of each year, and the number of leavers. For 2015/16 this number is negative, indicating some leavers may not have been in post at the start of the year.

Notes

All percentages are as a proportion of staff in post at the start of the financial year.

Based on NICS staff. Excludes staff on secondment to other organisations, and staff on career break.