

FOI DOF/2026-0283

Request

Re: Competition IRC320461 – Senior Scientific Officer.

Can you please provide the following in relation to IRC320461:

1. Scores given to each candidate and which panel it was given by. Stating which candidates were successful.
2. Score broken down by candidate.
3. Marking scheme.
4. Questions and supplementary questions asked.

DoF response

I can confirm the department holds some of the information requested.

1. The interviews for this competition have not yet concluded, so this information cannot be provided.
2. The interviews for this competition have not yet concluded, so this information cannot be provided.
3. As per the ClB, the marking scheme is as follows:
 1. **Seeing the Big Picture** - Marks available: 20 (Minimum Standard: 12)
 2. **Changing and Improving** - Marks available: 20
 3. **Making Effective Decisions**- Marks available: 20 (Minimum Standard: 12)
 4. **Leading and Communicating** - Marks available: 20
 5. **Collaborating and Partnering** - Marks available: 20 (Minimum Standard: 12)
 6. **Managing a Quality Service** - Marks available: 20

Total Marks Available: 120

Overall Pass Mark: 72

4. This information is being withheld because it is exempt under section 43(2) of the Freedom of Information Act. Section 43(2) protects information which would, or would be likely to, prejudice the commercial interests of any person (including the public authority holding it). The disclosure of this information would, or would be likely to, prejudice the commercial interest of the tenderer in this commercial activity. The application of Section 43(2) in this case requires a Public Interest Test (PIT) to be carried out, which can be found attached separately (Annex C). In carrying out the PIT the department contends that disclosure of the requested material would not be in the public interest.