

FOI DOF/2026-0313

Request

RE: IRC320459 – DFC Operations DP

1. The scoring criteria and marking framework used at sift and interview stages
2. Guidance or instructions issued to panel members for this competition
3. Any training materials or briefing documents provided to the selection panel
4. The total number of applicants and the number progressing through each stage
5. The range and average scores awarded at interview stage (anonymised)

DoF response

I can confirm the department holds some of the information requested.

1. Sift Assessment Form attached as **Annex C**.
Scoring framework for interview attached as **Annex D**.
2. No guidance or instructions are issued to panel members.
3. All panel members received relevant training prior to sitting on a panel. The training is listed below:
 - **Recruitment and Selection (e-learning)**
 - **Recruitment and Selection standards and skills (Virtual Classroom)**
4. 672 applications were initially received, one candidate later withdrew from the competition.

135 candidates passed the eligibility sift and were invited to interview.
536 candidates failed the eligibility sift.
5. This information is not available. Interviews for this competition are still ongoing.