

FOI DOF/2026-0336

Request

RE: IRC324877 (Director, North America Bureau)

1. Total Number of Applicants
2. Total Number of Applicants who are external to the NICS
3. Total Number of Applicants who are already employed by the NICS and where possible with a breakdown by Department

DoF response

I can confirm the department holds the information requested.

1. There were 43 applicants in total.
2. There were 29 candidates external to the NICS
3. There were 14 internal candidates already employed by the NICS.

Some of the information you have requested is being withheld because it is exempt under section 40(2) of the Freedom of Information Act. Section 40(2) exempts personal information from disclosure if that information relates to someone other than the applicant, and if disclosure of that information would, amongst other things, contravene one of the data protection principles of the Data Protection Act.

In this case, I believe disclosure would contravene the first data protection principle, which provides that personal data must be processed lawfully and fairly.

Having considered all the information contained within the Legitimate Interest Test – lawful, fairness and transparency test (attached as a separate document – Annex C), the department has established that, on balance, there is no lawful basis for the disclosure of third-party personal data falling within the scope of the request of which the requester is not the data subject