

FOI DOF/2026-0359

Request

Re: AO TalentDog competition.

I am emailing you to request ... the pass mark for the score system & how the overall grading system is assessed.

DoF response

I can confirm the department holds the information requested.

For clarification and as outlined in the Candidate Information Booklet, the initial selection process involved the completion of an Expression of Interest and a Role Questionnaire. This involved answering a number of questions which aligned to the requirements of the AO role. These answers were scored and the top scoring candidates then progressed to interview in merit order.

The scores were derived from Subject Matter Expert responses and psychologist input. It is not possible to provide any further information on exactly how questions were scored.