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Northern Ireland

Civil Service

People and Organisational Development
Forbairt Daoine agus Eagraíochta

FROM: JILL MINNE
18 AUGUST 2026

TO: ALL COLLEAGUES

UPDATE ON CIVIL SERVICE PAY

I am writing to provide an update on the position regarding the 2026 Civil Service pay award.

The Finance Minister has met with recognised Civil Service trade unions to discuss this issue and remains committed to making a Civil Service pay offer at the earliest opportunity that the financial position allows.

There is ongoing engagement with the UK Government to secure a fairer funding settlement, which would support the agreement of an Executive Budget and provide a firmer basis for agreeing and implementing a pay award. Trade unions will continue to be kept informed as these discussions progress.

Engagement with the recognised Civil Service trade unions is ongoing, including discussions held as recently as this week.

We will provide a further update as soon as there is greater clarity.

This pay bulletin will be published on the Department of Finance website: [Civil Service pay | Department of Finance](#). For any specific queries regarding your pay, please continue to contact **HR Connect**. Questions relating to this bulletin can be directed to: payandreward@finance-ni.gov.uk.

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