

Civil Service Pensions

Orchard House
40 Foyle Street
Londonderry
BT48 6AT

Tel: 0300 077 0329

Email: cspensions@finance-ni.gov.uk

Web address:

www.finance-ni.gov.uk/civilservicepensions-ni

EMPLOYER PENSION NOTICE**EPN 10/2026****From:** Civil Service Pensions**Date:** 30 September 2026**To:** Employers**Re:** McCloud Remedy - Update on Contingent Decisions

Purpose: EPN 20/2025 informed employers of updates to the Civil Service Pensions website concerning the McCloud remedy and the introduction of contingent decisions. The purpose of this Employee Pensions Notice (EPN) is to provide an update on additional contingent decision provisions introduced by the Public Service (Civil Servants and Others) Pensions (Remediable Service) (Amendment) Regulations (Northern Ireland) 2026. We have also updated our website with information on contingent decisions.

Timing: Immediate**Action:** Employers should:

- read and note the content of the Employee Pension Notice at Annex A.
- note that Civil Service Pensions (CSP) will arrange for staff covered by the ITAssist and ITAssist Confidential Service Desk to receive the Employee Pension Notice at **Annex A** and that the notice will be added to the Employee Services portal and the CSP(NI) website www.finance-ni.gov.uk/civilservicepensions-ni
- ensure that employees not covered by HRConnect, IT Assist or ITAssist Confidential Service Desk receive a copy of the Employee Pension Notice

Background

1. A Contingent Decision is a decision taken by a member that would have been different had it not been for the discrimination identified by the courts. The decision will relate to their membership of the Northern Ireland Civil Service Pension Scheme (NICSPS) during the Remedy Period, 1 April 2015 to 31 March 2022.
2. The Public Service (Civil Servants and Others) Pensions (Remediable Service) (Amendment) Regulations (Northern Ireland) 2026, which came into operation in June 2026, introduced a number of additional contingent decision provisions as part of the ongoing implementation of the McCloud remedy.

Current Position

3. Since the regulations came into force, Civil Service Pensions (NI) has been working to develop the next phase of contingent decision processes, including arrangements for certain members who took PCSPS(NI) partial retirement during the Remedy Period and who did not exercise a partial retirement option under alpha during that period.
4. CSP(NI) is currently developing the application process, supporting guidance and administrative arrangements required to implement Regulation 62E. This provision may apply to certain deferred choice members who exercised a PCSPS(NI) partial retirement option during the Remedy Period (1 April 2015 to 31 March 2022) and did not exercise a partial retirement option under alpha during that period. At the time partial retirement was taken, some members were only able to include PCSPS(NI) pensionable service accrued up to 31 March 2015 in the calculation of their partial retirement benefits, as their remediable service was not available to them as PCSPS(NI) service.
5. As a consequence of the regulations, eligible members may be able to apply to have their PCSPS(NI) partial retirement decision reviewed where they believe they would have chosen to include their remediable service in the pensionable service used to calculate their PCSPS(NI) partial retirement benefits, had that service been available to them at the time.
6. As part of this work, CSP(NI) is continuing to engage with relevant stakeholders on a number of final operational and technical matters to ensure a consistent and robust approach to implementation.
7. Members do not need to take any action at this stage.

Next Steps

8. Further information on eligibility, the application process and relevant timescales will be published on the CSP(NI) website as soon as these arrangements have been finalised.
9. Employers will be notified through the usual channels when applications can be submitted.

Point of Contact

10. Any queries regarding this notice should be directed to the CSP(NI) Policy Team at PensionsPolicyCSP@finance-ni.gov.uk.

11. If members have a question about Contingent Decisions or their pension, they can find information on the CSP(NI) website.

Yours sincerely

A handwritten signature in black ink, appearing to read 'P. Philip', with a large, sweeping flourish extending to the right.

Peter Philip
Head of PSP/CSP Policy, Legislation and Communications



EMPLOYEE PENSION NOTICE

FROM: PSP/CSP Policy, Legislation and Communications Team
DATE: 30 September 2026
TO: ALL STAFF

McCloud Remedy - Update on Contingent Decisions

Did you partially retire between 1 April 2015 and 31 March 2022?

This notice is relevant only to members who partially retired between 1 April 2015 and 31 March 2022 (the Remedy Period) and, at the point of partial retirement, took only their PCSPS(NI) benefits.

Civil Service Pensions has recently updated its website following the introduction of the Public Service (Civil Servants and Others) Pensions (Remediable Service) (Amendment) Regulations (Northern Ireland) 2026, which introduced a contingent decision provision for certain members who took partial retirement during the Remedy Period.

The regulations mean eligible members may be able to apply to have their partial retirement decision reviewed if they believe they would have chosen to include their remediable service in the PCSPS(NI) pension benefits brought into payment at partial retirement, had that service been available as PCSPS(NI) service at the time.

Civil Service Pensions (NI) is currently developing the application process for this next cohort of contingent decisions.

Further information on eligibility, the application process and relevant timescales will be published on the contingent decision webpage [2015 Remedy \(McCloud\) - Contingent Decisions](#) when finalised.

There is no action for members to take at this stage.