

FOI DOF/2026-0395

Request

Under the Freedom of Information Act, I would like to request the following information in relation to Competition IRC320459 (Deputy Principal General Service):

1. How many vacancies have been identified for filling from IRC320459?
2. How many of those vacancies are Standard Working Pattern (SWP) posts?
3. How many of those vacancies are Alternative Working Pattern (AWP) posts?
4. What is the breakdown of vacancies by department and location?
5. How many candidates were placed on the final merit list?

DoF response

I can confirm the department holds some of the information requested.

1. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of June 2026, (the most recent figures available at time of the request), NICSHR was managing a caseload of 35 vacancies which may be filled from Competition IRC320459.

2. There were 23 vacancies that were Standard Working Pattern (SWP).
3. There were 12 vacancies that were Alternative Working Pattern (8-8).
4. The breakdown of the vacancies by Department and town is shown in the table below:

Town	DfC	DoJ	Grand Total
Ballykelly	1		1
Ballymena	2		2
Belfast	22	1	23
Derry-Londonderry	4		4
Dungannon	2		2
Newry	1		1
Newtownabbey	2		2
Grand Total	34	1	35

5. 38 candidates were placed on the final merit list.