

FOI DOF/2026-0411

Request

Re: Competition IRC323266 – Digital Leaders ICT Level 8 – Grade 6 – IT Operations

For IRC323266– Digital Leaders (ICT Level 8) IT Operations competition, under freedom of information legislation please provide the following information:

1. The number of applications received
2. The number of applicants who were existing NICS employees
3. The number of applicants who did not pass eligibility criteria 1a
4. The number of applicants who did not pass eligibility criteria 1b
5. The number of applicants who did not pass eligibility criteria 2
6. The number of applicants who did not pass eligibility criteria 3
7. The number of applicants who did not pass eligibility criteria 4
8. The number of applicants who did not pass eligibility criteria 5
9. The number of candidates invited to interview
10. The number of candidates invited to interview who were existing NICS employees
11. The number of candidates who passed the interview
12. The NICS job title/role of each of the panel members
13. Please also provide the highest and lowest candidate interview score for each of the 3 clusters (strategic cluster - setting direction, people cluster - engaging people and performance cluster - delivering results)

DoF response

I can confirm the department holds the information requested.

1. 131 applications received.
2. 22 applications originated from current NICS employees.
3. 15 applications failed Eligibility Criterion 1a
4. 38 applications failed Eligibility Criterion 1b
5. 23 applications failed Eligibility Criterion 2
6. 110 applications failed Eligibility Criterion 3
7. 95 applications failed Eligibility Criterion 4
8. 100 applications failed Eligibility Criterion 5
9. 12 candidates were invited to interview.
10. 10 candidates invited to interview were existing NICS employees.
11. 4 candidates were successful at interview.
12. The panel members were composed of Senior Civil Servants of the below grade/roles.
 - Assistant Secretary – Information Services Division Director
 - Assistant Secretary – Director of Digital Security and Engagement
 - Deputy Secretary – DSF Integr8 Programme Strategic Director
13.
 - Strategic Cluster – Setting Direction.
Highest score was 48. Lowest score was 15.
 - People Cluster – Engaging People.
Highest score was 48. Lowest score was 15.
 - Performance Cluster – Delivering Results.
Highest score was 48. Lowest score was 15.