

FOI DOF/2026-0445

Request

Re: DP competition IRC313542.

Follow up to FOI DOF/2026-0413:

Further to that request, I would like to ask for the following additional information under FOI in relation to the Deputy Principal recruitment competition IRC313542.

1. The number of candidates interviewed by each of the 20 interview panels,
2. the number of candidates for each panel who achieved a pass mark before and after moderation, and
3. details of any moderation, calibration, quality assurance or consistency checks applied to interview scoring across panels.

DoF response

I can confirm the department holds the information requested.

1. Please see below the number of candidates each panel interviewed:

Panel ID	Interviews conducted
1	19
2	23
3	21
4	24
5	24
6	21
7	23
8	18
9	8
10	22
11	21
12	25
13	14
14	23
15	21
16	23
17	22

18	24
19	20
20	8
Grand Total	404

2. Please see below the percentage of candidates that passed for each panel:

Panel ID	Pass Rate
1	52.63%
2	47.83%
3	38.10%
4	37.50%
5	83.33%
6	61.90%
7	47.83%
8	50.00%
9	25.00%
10	72.73%
11	42.86%
12	72.00%
13	57.14%
14	52.17%
15	61.90%
16	47.83%
17	68.18%
18	41.67%
19	60.00%
20	100.00%
Overall Pass Rate	55.69%

3. All panel members attended a bespoke training course to ensure consistency throughout the interviews so there is no moderation that takes place after.