

FOI DOF/2026-0455

Request

Re: Competition IRC317873 – EO2 General Service.

1. Current number of EO2 vacancies yet to be filled, broken down by Area and Department.
2. Number of vacancies which have been filled from the competition, broken down by Area and Department.
3. Number on candidates who rejected their initial placement offer due to unsuitable location.
4. Number of candidates who have been successful with their location preference after initially rejecting an offer due to unsuitable location.
5. Number of candidates still on the list yet to be offered a job within Area 2.

DoF response

I can confirm the department holds some of the information requested.

1. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICS HR to initiate the process to fill the post. NICS HR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of July 2026, (the most recent figures available at time of the request), NICS HR was managing a caseload of 515 vacancies which may be filled from Competition IRC317873. The breakdown by Area and Department is shown in the table below.

Area	DAERA	DE	DfC	DfE	DfI	DoF	DoH	DoJ	PPS	TEO	Grand Total
1	28	6	229	16	22	23	9	35	9	7	384
2	12		4								16
3	2		10		1						13
4			22		2	4					28
5	1		5								6

Area	DAERA	DE	DfC	DfE	DfI	DoF	DoH	DoJ	PPS	TEO	Grand Total
6	1		44					1			46
7			5								5
8	2		3		1						6
9			7								7
10	1		2		1						4
Grand Total	47	6	331	16	27	27	9	36	9	7	515

2. As at the end of July 2026, (the most recent figures available at time of the request), a total of 322 vacancies had been filled from competition IRC317873. The breakdown by Area and Department is shown in the table below. (Note: NICSHR regards a vacancy to have been filled when confirmation has been received that the successful candidate has reported for duty on their agreed start date.)

Area	DAERA	DE	DfC	DfE	DfI	DoF	DoH	DoJ	PPS	TEO	Grand Total
1	19	3	133	1	9	15	4	13	1	4	202
2	13	2	36			4					55
3	1		5		1						7
4			9		2						11
5	1		3		1	1					6
6	1		18								19
7	2		12			1					15
8			1								1
9	1		2								3
10	2		1								3
Grand Total	40	5	220	1	13	21	4	13	1	4	322

3. Number on candidates who rejected their initial placement offer due to unsuitable location.

NICSHR do not hold this information.

4. Number of candidates who have been successful with their location preference after initially rejecting an offer due to unsuitable location.

At the date of the request, no candidates had received a second offer from Competition IRC317873.

5. Number of candidates still on the list yet to be offered a job within Area 2.

This information is not held as NICSHR are currently in the process of carrying out a round of allocations from Competition IRC317873. This is a

volume competition with candidates matched to vacant posts and offer letters issuing in three batches. On the date of request, 11th August 2026, the offer process was still ongoing.