

## FOI DOF/2026-0488

**Request**

Can you please provide a list of declared vacancies at the Grade 5, Grade 6 and Grade 7 level? This does not need to include analogous grades which would be considered professional and technical grades, e.g. Economist.

The list should include all available details including the department and business area.

**DoF response**

I can confirm the department holds some of the information requested.

Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICS HR to initiate the process to fill the post. NICS HR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of July 2026, (the most recent figures available at time of the request), NICS HR was managing a caseload of 56 general service vacancies at Grade 5, Grade 6 and Grade 7. The breakdown by Department and business area is shown in the tables below.

**General Service Grade 5 Vacancies**

| Department and Business Area                                     | Number of vacancies |
|------------------------------------------------------------------|---------------------|
| <b>DE</b>                                                        |                     |
| <b>DE, Inclusion, Improvement &amp; Workforce Services</b>       |                     |
| DE, Education Workforce Directorate                              | 1                   |
| <b>DE, Inclusion, Improvement &amp; Workforce Services Total</b> | <b>1</b>            |
|                                                                  |                     |
| <b>DE, Policy, Delivery and Infrastructure</b>                   |                     |
| DE, Curriculum Reform & Transformed Implementation Directorate   | 1                   |
| DE, Investment and Infrastructure Directorate                    | 1                   |
| DE, Teacher Development Directorate                              | 1                   |
| <b>DE, Policy, Delivery and Infrastructure Total</b>             | <b>3</b>            |
|                                                                  |                     |

| Department and Business Area                                       | Number of vacancies |
|--------------------------------------------------------------------|---------------------|
| <b>DE, Services &amp; Sustainability</b>                           |                     |
| DE, Corporate Services and Governance Directorate                  | 1                   |
| <b>DE, Services &amp; Sustainability Total</b>                     | <b>1</b>            |
|                                                                    |                     |
| <b>DE Total</b>                                                    | <b>5</b>            |
|                                                                    |                     |
| <b>DfC</b>                                                         |                     |
| <b>DfC, Operational Delivery Group</b>                             |                     |
| DfC, Operational Delivery G3 Division                              | 1                   |
| <b>DfC, Operational Delivery Group Total</b>                       | <b>1</b>            |
|                                                                    |                     |
| <b>DfC, Work and Health Group</b>                                  |                     |
| DfC, Central Services Directorate                                  | 1                   |
| <b>DfC, Work and Health Group Total</b>                            | <b>1</b>            |
|                                                                    |                     |
| <b>DfC Total</b>                                                   | <b>2</b>            |
|                                                                    |                     |
| <b>DfE</b>                                                         |                     |
| <b>DfE, Management Services and Regulation Group</b>               |                     |
| DfE, Machinery of Government Division                              | 1                   |
| <b>DfE, Management Services and Regulation Group Total</b>         | <b>1</b>            |
|                                                                    |                     |
| <b>DfE Total</b>                                                   | <b>1</b>            |
|                                                                    |                     |
| <b>DoH</b>                                                         |                     |
| <b>DoH, Communications Group</b>                                   |                     |
| DoH, Communications Directorate                                    | 1                   |
| <b>DoH, Communications Group Total</b>                             | <b>1</b>            |
|                                                                    |                     |
| <b>DoH, Resources &amp; Corporate Management Group</b>             |                     |
| DoH, Resources & Corporate Management G3 Division                  | 1                   |
| <b>DoH, Resources &amp; Corporate Management Group Total</b>       | <b>1</b>            |
|                                                                    |                     |
| <b>DoH Total</b>                                                   | <b>2</b>            |
|                                                                    |                     |
| <b>DoJ</b>                                                         |                     |
| <b>DOJ, NIPS</b>                                                   |                     |
| DOJ, Reducing Offending Division                                   | 1                   |
| <b>DOJ, NIPS Total</b>                                             | <b>1</b>            |
|                                                                    |                     |
| <b>DoJ Total</b>                                                   | <b>1</b>            |
|                                                                    |                     |
| <b>TEO</b>                                                         |                     |
| <b>TEO, Executive Services International Relations Directorate</b> |                     |
| TEO, ESIR, European Division                                       | 1                   |

| Department and Business Area                                             | Number of vacancies |
|--------------------------------------------------------------------------|---------------------|
| TEO, ESIR, NI Bureau North America                                       | 1                   |
| <b>TEO, Executive Services International Relations Directorate Total</b> | <b>2</b>            |
|                                                                          |                     |
| <b>TEO Total</b>                                                         | <b>2</b>            |
|                                                                          |                     |
| <b>Grand Total</b>                                                       | <b>13</b>           |

### General Service Grade 6 Vacancies

| Department and Business Area                                               | Number of vacancies |
|----------------------------------------------------------------------------|---------------------|
| <b>DAERA</b>                                                               |                     |
| <b>DAERA, Food, Farming &amp; Rural Affairs Group</b>                      |                     |
| DAERA, Agricultural Policy Division                                        | 1                   |
| <b>DAERA, Food, Farming &amp; Rural Affairs Group Total</b>                | <b>1</b>            |
|                                                                            |                     |
| <b>DAERA, Northern Ireland Environment Agency</b>                          |                     |
| DAERA, NIEA Waste & Industrial Pollution Regulation & Enforcement Division | 2                   |
| <b>DAERA, Northern Ireland Environment Agency Total</b>                    | <b>2</b>            |
|                                                                            |                     |
| <b>DAERA, Strategic Planning &amp; Corporate Services Group</b>            |                     |
| DAERA, Finance Division                                                    | 1                   |
| <b>DAERA, Strategic Planning &amp; Corporate Services Group Total</b>      | <b>1</b>            |
|                                                                            |                     |
| <b>DAERA, Veterinary Service and Animal Health Group</b>                   |                     |
| DAERA, WF Division                                                         | 1                   |
| <b>DAERA, Veterinary Service and Animal Health Group Total</b>             | <b>1</b>            |
|                                                                            |                     |
| <b>DAERA Total</b>                                                         | <b>5</b>            |
|                                                                            |                     |
| <b>DfC</b>                                                                 |                     |
| <b>DfC, Engaged Communities Group</b>                                      |                     |
| DfC, Public Records Office Northern Ireland Division                       | 1                   |
| <b>DfC, Engaged Communities Group Total</b>                                | <b>1</b>            |
|                                                                            |                     |
| <b>DfC Total</b>                                                           | <b>1</b>            |
|                                                                            |                     |
| <b>DfI</b>                                                                 |                     |
| <b>DfI, Transport and Road Asset Management (TRAM)</b>                     |                     |
| DfI, Engineering Services                                                  | 1                   |
| <b>DfI, Transport and Road Asset Management (TRAM) Total</b>               | <b>1</b>            |
|                                                                            |                     |
| <b>DfI, Water and Departmental Delivery</b>                                |                     |
| DfI, Sustainable Drainage Division                                         | 1                   |
| <b>DfI, Water and Departmental Delivery Total</b>                          | <b>1</b>            |
|                                                                            |                     |

| Department and Business Area                                        | Number of vacancies |
|---------------------------------------------------------------------|---------------------|
| <b>DfI Total</b>                                                    | <b>2</b>            |
|                                                                     |                     |
| <b>DoF</b>                                                          |                     |
| <b>DoF, DSF Digital, Security and Finance Shared Services</b>       |                     |
| DoF, DSF Integr8 Programme                                          | 1                   |
| <b>DoF, DSF Digital, Security and Finance Shared Services Total</b> | <b>1</b>            |
|                                                                     |                     |
| <b>DoF, IFI International Fund for Ireland Group</b>                |                     |
| DoF, IFI International Fund for Ireland Division                    | 1                   |
| <b>DoF, IFI International Fund for Ireland Group Total</b>          | <b>1</b>            |
|                                                                     |                     |
| <b>DoF Total</b>                                                    | <b>2</b>            |
|                                                                     |                     |
| <b>DoH</b>                                                          |                     |
| <b>DoH, Resources &amp; Corporate Management Group</b>              |                     |
| DoH, Health Estates Directorate                                     | 1                   |
| <b>DoH, Resources &amp; Corporate Management Group Total</b>        | <b>1</b>            |
|                                                                     |                     |
| <b>DoH Total</b>                                                    | <b>1</b>            |
|                                                                     |                     |
| <b>DoJ</b>                                                          |                     |
| <b>DOJ, NIPS</b>                                                    |                     |
| DOJ, NIPS Headquarters                                              | 1                   |
| <b>DOJ, NIPS Total</b>                                              | <b>1</b>            |
|                                                                     |                     |
| <b>DoJ Total</b>                                                    | <b>1</b>            |
|                                                                     |                     |
| <b>Grand Total</b>                                                  | <b>12</b>           |

### General Service Grade 7 Vacancies

| Department and Business Area                                               | Number of vacancies |
|----------------------------------------------------------------------------|---------------------|
| <b>DAERA</b>                                                               |                     |
| <b>DAERA, Environment, Marine and Fisheries Group</b>                      |                     |
| DAERA, Marine & Fisheries Division                                         | 1                   |
| <b>DAERA, Environment, Marine and Fisheries Group Total</b>                | <b>1</b>            |
|                                                                            |                     |
| <b>DAERA, Northern Ireland Environment Agency</b>                          |                     |
| DAERA, NIEA Waste & Industrial Pollution Regulation & Enforcement Division | 1                   |
| <b>DAERA, Northern Ireland Environment Agency Total</b>                    | <b>1</b>            |
|                                                                            |                     |
| <b>DAERA, Strategic Planning &amp; Corporate Services Group</b>            |                     |
| DAERA, Corporate Governance Division                                       | 1                   |
| <b>DAERA, Strategic Planning &amp; Corporate Services Group Total</b>      | <b>1</b>            |
|                                                                            |                     |

| Department and Business Area                                        | Number of vacancies |
|---------------------------------------------------------------------|---------------------|
| <b>DAERA, Veterinary Service and Animal Health Group</b>            |                     |
| DAERA, Animal Health and Welfare Policy Jubilee House               | 1                   |
| DAERA, Enzoootic Division Jubilee House                             | 1                   |
| DAERA, WF Division                                                  | 1                   |
| <b>DAERA, Veterinary Service and Animal Health Group Total</b>      | <b>3</b>            |
|                                                                     |                     |
| <b>DAERA Total</b>                                                  | <b>6</b>            |
|                                                                     |                     |
| <b>DE</b>                                                           |                     |
| <b>DE, Policy, Delivery and Infrastructure</b>                      |                     |
| DE, Investment and Infrastructure Directorate                       | 1                   |
| <b>DE, Policy, Delivery and Infrastructure Total</b>                | <b>1</b>            |
|                                                                     |                     |
| <b>DE Total</b>                                                     | <b>1</b>            |
|                                                                     |                     |
| <b>DfC</b>                                                          |                     |
| <b>DfC, Corporate Services Group</b>                                |                     |
| DfC, Digital, Security and Information Services Division            | 1                   |
| DfC, Governance and Commercial Services Division                    | 1                   |
| DfC, Machinery of Government Directorate                            | 1                   |
| <b>DfC, Corporate Services Group Total</b>                          | <b>3</b>            |
|                                                                     |                     |
| <b>DfC, Engaged Communities Group</b>                               |                     |
| DfC, Public Records Office Northern Ireland Division                | 1                   |
| <b>DfC, Engaged Communities Group Total</b>                         | <b>1</b>            |
|                                                                     |                     |
| <b>DfC Total</b>                                                    | <b>4</b>            |
|                                                                     |                     |
| <b>DoF</b>                                                          |                     |
| <b>DoF, Corporate Services Group</b>                                |                     |
| DoF, Corporate Services                                             | 1                   |
| <b>DoF, Corporate Services Group Total</b>                          | <b>1</b>            |
|                                                                     |                     |
| <b>DoF, CPD Construction &amp; Procurement Delivery</b>             |                     |
| DoF, CPD Policy & Performance Division                              | 1                   |
| DoF, CPD Property Services Division                                 | 1                   |
| <b>DoF, CPD Construction &amp; Procurement Delivery Total</b>       | <b>2</b>            |
|                                                                     |                     |
| <b>DoF, DSF Digital, Security and Finance Shared Services</b>       |                     |
| DoF, DSF Integr8 Programme                                          | 2                   |
| <b>DoF, DSF Digital, Security and Finance Shared Services Total</b> | <b>2</b>            |
|                                                                     |                     |
| <b>DoF, Land and Property Services</b>                              |                     |
| DoF, LPS Land Registers Northern Ireland                            | 1                   |
| DoF, LPS Revenues and Benefits Directorate                          | 1                   |

| Department and Business Area                                             | Number of vacancies |
|--------------------------------------------------------------------------|---------------------|
| <b>DoF, Land and Property Services Total</b>                             | <b>2</b>            |
|                                                                          |                     |
| <b>DoF, NICS Internal Audit Services</b>                                 |                     |
| DoF, NICS Internal Audit Services Division                               | 2                   |
| <b>DoF, NICS Internal Audit Services Total</b>                           | <b>2</b>            |
|                                                                          |                     |
| <b>DoF, NISRA Northern Ireland Statistics and Research Agency</b>        |                     |
| DoF, NISRA Chief Executive's Office                                      | 2                   |
| <b>DoF, NISRA Northern Ireland Statistics and Research Agency Total</b>  | <b>2</b>            |
|                                                                          |                     |
| <b>DoF, PSD Public Spending Directorate</b>                              |                     |
| DoF, PSD Public Spending Directorate Division                            | 3                   |
| <b>DoF, PSD Public Spending Directorate Total</b>                        | <b>3</b>            |
|                                                                          |                     |
| <b>DoF Total</b>                                                         | <b>14</b>           |
|                                                                          |                     |
| <b>DoH</b>                                                               |                     |
| <b>DoH, Chief Digital Information Officer Group</b>                      |                     |
| DoH, Chief Digital Information Office Directorate                        | 1                   |
| <b>DoH, Chief Digital Information Officer Group Total</b>                | <b>1</b>            |
|                                                                          |                     |
| <b>DoH, Nursing &amp; Midwifery Advisory Group</b>                       |                     |
| DoH, Nursing & Midwifery Advisory Division                               | 1                   |
| <b>DoH, Nursing &amp; Midwifery Advisory Group Total</b>                 | <b>1</b>            |
|                                                                          |                     |
| <b>DoH, Social Care and Public Health Policy Group</b>                   |                     |
| DoH, Mental Health Directorate                                           | 1                   |
| <b>DoH, Social Care and Public Health Policy Group Total</b>             | <b>1</b>            |
|                                                                          |                     |
| <b>DoH Total</b>                                                         | <b>3</b>            |
|                                                                          |                     |
| <b>TEO</b>                                                               |                     |
| <b>TEO, Chief Science &amp; Technology Adviser (CSTA)</b>                |                     |
| TEO, CSTA, Office of Science and Technology Division                     | 1                   |
| <b>TEO, Chief Science &amp; Technology Adviser (CSTA) Total</b>          | <b>1</b>            |
|                                                                          |                     |
| <b>TEO, Executive Services International Relations Directorate</b>       |                     |
| TEO, ESIR, Executive & Central Advisory Division                         | 1                   |
| <b>TEO, Executive Services International Relations Directorate Total</b> | <b>1</b>            |
|                                                                          |                     |
| <b>TEO, Head of Civil Service</b>                                        |                     |
| TEO, Permanent Secretary                                                 | 1                   |
| <b>TEO, Head of Civil Service Total</b>                                  | <b>1</b>            |
|                                                                          |                     |
| <b>TEO Total</b>                                                         | <b>3</b>            |

| Department and Business Area | Number of vacancies |
|------------------------------|---------------------|
| Grand Total                  | 31                  |