ANNEX A

FOI DOF/2026-0510

Request

Can you please provide a breakdown of all declared vacancies (both specialised roles and general service) to be filled in all departments for Grade SO (Staff Officer) within the Fermanagh/Tyrone/Derry areas.

DoF response

I can confirm the department holds some of the information requested.

Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

NICSHR does not hold vacancy details broken down by county but have considered the following towns as being within Fermanagh, Tyrone and Derry/Londonderry – Ballykelly, Coleraine, Cookstown, Derry/Londonderry, Dungannon, Enniskillen, Omagh and Strabane. These are the only towns within these counties with vacancies at Staff Officer and analogous vacancies.

As at the end of July 2026, (the most recent figures available at time of the request), NICSHR was managing a caseload of 101 vacancies at Staff Officer and analogous grades within these towns. The breakdown by Department and town is shown in the table below.

	DAERA	DE	DfC	DfI	DoF	DoH	DoJ	Grand Total
Ballykelly	35							35
Coleraine			1	2				3
Cookstown	1			6	2			9
Derry-Londonderry	3	6	11		3	1	1	25
Dungannon	3						1	4
Enniskillen	10			2				12
Omagh	1		2	4	1			8
Strabane	4		1					5
Grand Total	**57**	**6**	**15**	**14**	**6**	**1**	**2**	**101**