ANNEX A

FOI DOF/2026-0513

Request

Re: Competitions:

DP General Service (IRC313542)
DP DfC Operations (IRC320459)
SO General Service (IRC324802)
SO DfC Operations (IRC321946)

Could I please request the following statistics.

1. The sift pass rate of the most recent DP external competition for the first 1000 candidates who were sifted and offered an interview. Also, how many candidates completed the online assessments?

2. The overall sift pass rate for the internal DP DFC Operations competition. Also, the total amount of applicants.

3. The sift pass rate of the most recent SO external competition for the first 1000 candidates who were sifted and offered an interview. Also, how many candidates completed the online assessments?

4. The overall sift pass rate for the internal SO DFC Operations competition. Also, the total amount of applicants.

5. Finally, how many sifting panels reviewed the SO internal DFC Operational competition and what their individual panel pass percentages were for the candidates that they sifted. For example, 8 panels all sifting 120 applicants each with 1 panel having a pass rate of 9% and another panel having a pass rate of 27%. Please give a breakdown of how many panels and their individual pass percentages please.

DoF response

I can confirm the department holds some of the information requested.

1. The information you have requested is being withheld as it is exempt under section 22(1) of the Freedom of Information Act. Section 22(1) protects information intended for future publication. Section 22 is a qualified exemption, and I have considered whether the balance of the public interest favours maintaining the exemption in section 22(1) or disclosing the information. By applying Section 22 Exemption of the FOI Act, we are required to carry out a Public Interest Test. This can be found attached as a separate document (Annex C).

2. For IRC320459 DfC Operations Deputy Principal Trawl, there were a total of 672 applications. Of those applications, 135 were invited to interview. Therefore, 20% passed the sift.

3. The information you have requested is being withheld as it is exempt under section 22(1) of the Freedom of Information Act. Section 22(1) protects information intended for future publication. Section 22 is a qualified exemption, and I have considered whether the balance of the public interest favours maintaining the exemption in section 22(1) or disclosing the information. By applying Section 22 Exemption of the FOI Act, we are required to carry out a Public Interest Test. This can be found attached as a separate document (Annex C).

4. For IRC321946 DfC Operations Staff Officer Trawl, there were a total of 1108 applications. Of those applications, 223 were invited to interview. Therefore, 20% passed the sift.

5. NICS HR holds some of this information.

   This competition used a sift panel comprising of 18 panel members.

   Each application was sifted by a minimum of 2 individuals and each panel member reviewed batches of applications based on their availability and worked in collaboration with the other members.