ANNEX A

FOI DOF/2026-0515

Request

Re: Competition IRC321946 – SO, DfC Operations.

1. Can you advise the number of applications received for this vacancy and the number of applicants who passed the sift and were issued an interview invite.

2. Can you also advise how many SO posts are available to be filled from this competition at this date.

DoF response

I can confirm the department holds some of the information requested.

1.
   - The number of applications received for this vacancy was 1108.

   - The number of applications who passed sift and invited to interview was 223.

2. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

   As at the end of July 2026, (the most recent figures available at time of the request), NICSHR was managing a caseload of 35 vacancies which may be filled from competition IRC321946.