ANNEX A

FOI DOF/2026-0520

Request

RE: IRC 324802 – Staff Officer

1. I would like details of the marking framework used to assess all candidates application forms including details of the indicators used to evaluate the evidence provided for each criteria and the scores or comments

2. I would also like confirmation on whether the application forms were assessed by a panel and whether this consisted on NI Civil Servants and what grade they are employed at

3. I would also like confirmation on whether any AI tools or software were used at any stage throughout the process to assess or sift the application forms and the details of what these were, including the management framework, screening criteria and auto-triage rules used.

DoF response

I can confirm the department holds the information requested.

1. There was no marking framework used.

2. The two eligibility criteria were assessed by panel members, all NICS staff at a minimum of DP grade.

3. No AI tools or software was used.