ANNEX A

FOI DOF/2026-0526

Request

Re: Competition IRC324802 – SO General Service.

1. The total number of candidates who passed all three assessments and remained eligible for progression.

2. The number and percentage of those candidates who had applied under the GIS.

3. The total number of candidates invited to interview in the current tranche.

4. The number of GIS candidates invited to interview.

5. The test merit threshold applied to GIS candidates.

6. How any fractional number resulting from the 8% calculation was rounded.

7. …confirm that the 8% calculation was based on eligible GIS candidates who passed the required assessments, rather than all applicants who selected GIS at application stage.

DoF response

I can confirm the department holds the information requested.

1. -4. The information you have requested is being withheld as it is exempt under section 22(1) of the Freedom of Information Act. Section 22(1) protects information intended for future publication. Section 22 is a qualified exemption, and I have considered whether the balance of the public interest favours maintaining the exemption in section 22(1) or disclosing the information. By applying Section 22 Exemption of the FOI Act, we are required to carry out a Public Interest Test. This can be found attached as a separate document (Annex C).

5. There is no test merit threshold applied to GIS candidates as the eligibility criteria in this competition, is the experience criteria.

6. 7.96% of GIS candidates passed the eligibility criteria which we round up to 8% need to be invited to interviewed.

7. Yes, the NICS rule on proportionality was applied to candidates who met the eligibility requirement.