**ANNEX A**

**FOI DOF/2026-0531**

## Request

Re: Competition IRC325030 – EO1 Trainer.

1. How many candidates were invited to interview?
2. How many candidates attended/completed an interview?
3. How many candidates passed the interview and were placed on the merit list?
4. How many candidates are currently remaining on the merit list?
5. The total number of current vacancies that this competition is intended to fill.
6. The number of vacancies broken down by location.
7. The number of vacancies broken down by department/business area, if held.
8. The number of future/anticipated vacancies currently identified that may be filled from this merit list.
9. The number of candidates who have already been allocated or offered a post from IRC325030, if any.
10. If no specific vacancy figure is currently held, please provide the number of posts/requisitions requested by departments that led to this competition being run.
11. How many panels carried out interviews?

## DoF response

I can confirm the department holds some of the information requested.

1. There were 116 candidates invited to interview.
2. 116 candidates attended/completed an interview.
3. 66 candidates passed the interview and were placed on the merit list.
4. 66 candidates are currently remaining on the merit list.

5. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

   As at the end of August 2026, (the most recent figures available at time of the request), NICSHR was managing a caseload of 21 vacancies which may be filled from competition IRC325030.

6. The breakdown of the vacancies by location is shown in the table below

| Town | Number of vacancies |
|---|---|
| Belfast | 10 |
| Derry-Londonderry | 3 |
| Newtownabbey | 8 |
| **Grand Total** | **21** |

7. The breakdown of the vacancies by Department/Business Area is shown in the table below

| Department/Business Area | Number of vacancies |
|---|---|
| **DfC** | **18** |
| DfC, Corporate Services Group | 1 |
| DfC, Operational Delivery Group | 9 |
| DfC, Work and Health Group | 8 |
| **DoF** | **3** |
| DoF, Land and Property Services | 2 |
| DoF, NICS HR | 1 |
| **Grand Total** | **21** |

8. Information regarding the number of future/anticipated vacancies is not held. Details of the current vacancy caseload has been provided at Q 5-7.

9. As of 4th September 2026, no candidates have been allocated or offered a post from IRC325030.

10. There were 6 posts/requisitions requested by departments that led to this competition being run.

11. 3 panels carried out interviews.