

## ANNEX A:

### Table 1: Lough Neagh Development Trust Project Plan

RESOURCES INPUTS	ACTIVITIES	OUTPUTS	OUTCOMES	IMPACT
Associates	Facilitate Council Engagement	Engage X 4 Super Councils (Mid-Ulster, Armagh, Banbridge & Craigavon, Lisburn & Castlereagh and Antrim & Newtownabbey)	Super Councils engaged with the proposed model of development	Clearly articulated alignment of LNDDT strategic & operational activity with relevant super council strategic and operational objectives including spatial and area community plans
	Facilitate Owner Engagement	X 1 Engagement sessions with relevant owners to present proposals re the establishment of LNDDT plus Ongoing engagement thereafter	Owners bought into the proposed model for development and their interests represented	Maximised use of Lough Neagh resources and further sustainable development for social and economic purposes.
	Facilitate Business	Engagement with all businesses that hold licence to make use of Lough resources e.g. eel fisheries and mineral extraction companies.	Businesses bought into the proposed model for development and their interests represented	Maximised use of Lough resources and further sustainable development for economic and social purposes.
	Facilitate User Forum	Engagement with all users of the Lough for recreational/educational purposes e.g. boating and water sports, bird watching and nature trails	Users engaged creatively and their input sought as to how the uses of the Lough could be maximised for environmental and social regeneration purposes.	Users bought into the proposed model for development and their interests represented - Uses of the Lough maximised for social and regeneration purposes.
	Facilitate Community Stakeholder Panel	Engagement of a formalised, representative Stakeholder Panel made up of owners, businesses and users of the Lough.	Stakeholder panel represents the views of all sector stakeholders in relation to the Lough and is the conduit through which all views and fed.	Representative decisions are made in relation to the development of the Lough which is agreed by all parties and which maximise stakeholder benefit.
	Desk Research on Governance	Assess & determine pro's and con's on relevant corporate structure.	Various governance models and their benefits are proposed to stakeholders for their consideration.	The most relevant and representative corporate structure is agreed by which all stakeholders feel represented.
	Scenario Planning and Options Appraisal	Assess & present on operational management arrangements to sustain and develop existing business activity/ business models	All stakeholders engaged in Scenario Planning exercises on how a new management and operational structure could work to benefit and grow the	All stakeholders signed up to and agreed upon the most appropriate operational management arrangement for the Lough and its sustainable

			sustainable uses of Lough Neagh.	business model.
	Development of report for the strategic development and operational management of Lough Neagh	<p>DRAFTING:</p> <ul style="list-style-type: none"> <li>• Recommendation for community ownership/management, Recommendation for corporate structure(s),</li> <li>• Recommendation on governance, selection and appointment of trustees, terms and conditions of service and memorandum and articles of association</li> <li>• Recommendation on models of financial management including purchase and capital investment,</li> <li>• Recommendations on sustaining and developing existing and new businesses; heads of terms for future management</li> </ul>	A series of detailed proposals for key stakeholder consideration regarding the continued strategic development and operational management of Lough Neagh within a Development Trust structure	An agreed route map and cross referenced study with proposals for the acquisition of Lough Neagh from its majority owner (The Shaftsbury Estate) and its development and management within a community owned Development Trust structure
<b>Project Management Team</b>	Oversee the work of the Associates	Day to day management of the employee/consultant	Operational targets of the terms of reference for the proposal met.	Fully informed completed report on the way forward for Lough Neagh in relation to its Corporate Governance Structure outlining the benefits.
	Lead on engagement with representatives from the Shaftsbury estate	At least 3 one to one sessions to ascertain the views/position of the current largest shareholder of Lough Neagh bed and foreshores. - Continuous engagement thereafter as necessary for the lifetime of the project's development	Agreement on exploring the feasibility of LNNT as an appropriate governance framework to oversee the strategic development and operational management of the Lough Neagh	Buy in to the model proposed in the final report to be presented as the ultimate product of this exercise.

<b>National Advisory Panel</b>	Advise the management of the project being undertaken	Meet X 4 times during the duration of the programme	Further expertise and relevant information brought to bear on this process from those who have done similar work.	The most appropriate means of engagement is utilised and the most appropriate governance structure is agreed upon.
	Identify National examples of best practice	Recommend best practice and host (where relevant) study visit	Stakeholders feel included and inspired by the process as to what's possible for Lough Neagh	New and Innovative projects and uses for the Lough are proposed as part of this process.
	Advise central government stakeholders	X 3 meetings key central government stakeholders	Central government make more informed decisions around their role in the strategic development & operational management of the Lough	A truly cross sectoral and engaged approach has been allowed for that ensures all sectors interests are accounted for.
	Engage with Shaftesbury Estate	X3 meetings facilitated between national advisors and site's substantial (primary) owner.	Site owners can see and appreciate the potential for the Lough to contribute to the sustainable development of the surrounding environs and the region generally if fully exploited	Further buy-in achieved with site owners for business model proposed with a chance of discounted asset transfer.
<b>Marketing, Design &amp; Print</b>	Report design and printing	Draft report chapter, executive summary Acquisition of rights to relevant maps, topographical data etc	Final report / Electronic report / Associated resource materials (maps, schematic proposals etc) Transparent account of how the work fulfilled its terms of reference, the methodological approach undertaken and the recommendations arrived at	Clear, concise and transparent proposal with final recommendations in the public domain providing confidence to underpin next stage development.
	Preparation of hard copy and electronic resources options for LNDT	1 comprehensive marketing brochure for the proposal taking account of the interests of all stakeholders (potentially sub sectioned)	Fully informed stakeholders around the Terms of Reference for this exercise and what it is planning to achieve.	Further engagement from stakeholders as the potential benefits of engaging in the process have been clearly outlined.

<b>Public Engagement</b>	X 6 community engagement sessions	Communities surrounding the Lough aware of the proposals and feel engaged with the process.	Communities more in support of the proposals as they evolve and have an active interest. Communities views recorded and taken account of	Communities know and appreciate the tangible benefits of community ownership of such an important and strategic asset.
--------------------------	-----------------------------------	---	---	--