| From: Sent: | on behalf of McMahon, Denis 02 March 2020 18:35 | | |
|----------------|----------------------------------------------------------------------------------------------------------|--|--|
| То: | Minne, Jill; Brennan, Mike; Browne, Mark (Permanent Secretary); | | |
| | ; Stewart, Chris (TEO); ; ; Baker, | | |
| | Derek; DfE Permanent Secretary Support; Secretary ; Secretary ; Godfrey , Katrina | | |
| | (Dfl – Perm Sec); Gray, Sue (DoF); Sector ; King, Brenda; Sector ; May, | | |
| | Peter; McMahon, Denis; ; Meharg, Tracy; | | |
| | Pengelly, Richard; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; | | |
| Cc: | Hugh; Sterling, David Cooke, Michael (HR); McNabb, Chris; NICSHR HR Director; McLaughlin, Mark (DOF); | | |
| CC . | Rooney, Bernie | | |
| Subject: | RE: URGENT, OFFICIAL AND SENSITIVE: HR matters relating to coronavirus within | | |
| Subject. | the NICS. | | |
| | | | |
| Sensitivity: | Confidential | | |
| e e nen neg r | ••••••• | | |
| | | | |

Hi Jill,

Denis is content with this suggested approach.

Thanks

/Dr Denis McMahon Permanent Secretary Office of the Permanent Secretary Department of Agriculture, Environment and Rural Affairs (DAERA) Room 636 Dundonald House/Second Floor Ballykelly House/First Floor Klondyke Building

Phone:

| | Department of Agriculture, Environment and Rural Affairs www.dbera-ni.gov.uk |
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Sustainability at the heart of a living, working, active landscape valued by everyone.

All e-mails and attachments issued by the Office of the Permanent Secretary must be filed appropriately by the responsible business area. The Permanent Secretary's Office does not keep official records of such correspondence.

| From: Minne, Jill | | |
|---------------------------------|-----------------------------------|--|
| Sent: 02 March 2020 17:07 | | |
| То: | >; Brennan, Mike | |
| Browne, Mark (Deputy Secretary) | | |
| | ; Stewart, Chris (TEO) | |
| | | |
| Baker, Derek | ; DfE Permanent Secretary Support | |
| | | |
| | Godfrey, Katrina (Dfl – Perm Sec) | |
| Gray, Sue (DoF) | | |
| King, Brenda | | |
| May, Peter | | |

| | McMahon, Denis | |
|-------------------------|--------------------------|-----------------|
| | ; Meharg, Tracy | |
| ; Pengelly, Richard | | |
| | | |
| | Widdis, Hugh | Sterling, David |
| | | |
| Cc: Cooke, Michael (HR) | ; McNabb, Chris | |
| ; NICSHR HR Director | ; McLaughlin, Mark (DOF) | |
| | ; Rooney, Bernie | |

Subject: URGENT, OFFICIAL AND SENSITIVE: HR matters relating to coronavirus within the NICS. Importance: High Sensitivity: Confidential

Dear NICS Board colleagues

As discussed at our meeting on Friday please find attached a paper setting out decisions required from the NICS Board on how absence relating to coronavirus will be managed within the NICS.

Following agreement on these matters NICSHR and communications colleagues will issue detailed guidance to managers and staff (agency staff will be covered in the guidance) and advise TUS.

Given the urgency of this issue I should be very grateful for a response on these particular matters by 2.00 pm tomorrow if possible.

Should you have any queries please do not hesitate to contact me.

Jill Minne Strategic HR Director, NI Civil Service 3rd Floor | 2-4 Bruce Street | Belfast | BT2 7JD Contact:

