

FOI DOF/2022-0329

Request

Re: IRC281117 – Night Custody Officer

1. Could I ask that you provide me with the information on how many applications were received for the position of night custody officer for Northern Ireland prison service which closed on 8/7/22 reference no: irc281117.
2. Of the applications received how many were offered interviews?
3. How many interviews took place?
4. Was any reason received for the non attendance of interviews?

DoF Response

I can confirm the department holds the information requested.

In relation to Questions 1, 2 and 3 Section 22 Exemption of the FOI Act (Intended for future publication) has been applied.

Upon completion of the selection process for this competition an analysis will be conducted and the raw data will be published at <https://irecruit-ext.hrconnect.nigov.net/pages/content.aspx?Page=Annual-Reports>

It is envisaged that this 2022/23 data will be available during 2023 but NICS HR do not have an exact date for publication at this stage.

By applying Section 22 Exemption of the FOI Act, we are required to carry out a Public Interest Test, which can be found attached as a separate document.

4. Reasons for non-attendance at interview are not published or released under FOI as they constitute personal data relating to individual candidates.

This information is therefore exempt from disclosure under section 40(2) of the Freedom of Information Act. Section 40(2) exempts personal information from disclosure if that information relates to someone other than the applicant, and if disclosure of that information would contravene one of the data protection principles in schedule 1 of the Data Protection Act 2018.

Having considered all of the information contained within the lawful, fairness and transparency test (attached), the Department has established that, on balance, there is no lawful basis for the disclosure of third party personal data falling within the scope of the request of which the requester is not the data subject.