

**FOI DOF/2022-0372**

**Request**

Further to request DOF/2022-0346 I am seeking additional information regarding the vacancies currently held

1. Of the reported vacancies at grades AA and equivalent to Grade 7 and equivalent can you confirm the total number of vacancies suitable to be filled by a general service promotion, that is not requiring any form of professional, technical, specialist or vocational training or qualifications
2. Can you also confirm the total number of vacancies that exist at each grade AA-G7 that are suitable for general service promotion that are
  - (i) part time and
  - (ii) full time
3. Can you also confirm the locations of the posts suitable for filling by general service promotion boards and the number of part time and full time roles in those locations AA-G7

**DoF Response**

I can confirm the department holds some of the information requested.

1. NICSHR manages vacancies in line with NICS Vacancy Management Policy. This means that when filling a vacancy all current available supply is considered as per policy priority. This means a vacancy may be filled by an individual requiring reasonable adjustments linked to a disability or welfare circumstance, by an employee returning from a career break or secondment or from an existing live competition merit list. Therefore, it is not possible to confirm the supply source from which a general service vacancy caseload may be filled.
- 2&3. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service Department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable.

When a Department identifies a vacancy it needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all Departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

At the end of August 2022 the number of General Service vacancies in Grades AA to G7 is 1,768, of which 1,751 are full time and 17 part-time.

The number of General Service vacancies in each grade AA to G7 by location and full-time and part time working hours is set out in the table below.

<b>Grade / Location</b>	<b>Full Time</b>	<b>Part Time</b>	<b>Total</b>
<b>G7</b>			
Ballykelly	12		12
Banbridge	1		1
Bangor	3		3
Belfast	42		42
L/Derry	1		1
Newry	1		1
Stormont	33	1	34
<b>G7 Total</b>	<b>93</b>	<b>1</b>	<b>94</b>
<b>DP</b>			
Armagh	1		1
Ballykelly	14	1	15
Ballymena	2		2
Bangor	8		8
Belfast	95	1	96
Cookstown	1		1
Craigavon	2		2
Downpatrick	2		2
Dungannon	1		1
Enniskillen	2		2
L/Derry	12		12
Lisburn	1		1
Stormont	95		95
<b>DP Total</b>	<b>236</b>	<b>2</b>	<b>238</b>
<b>SO</b>			
Antrim	3		3
Ballykelly	22		22
Ballymena	3		3
Banbridge	2		2
Bangor	17	1	18
Belfast	205	2	207
Carrickfergus	1		1
Coleraine	3		3
Cookstown	1		1
Craigavon	1		1

<b>Grade / Location</b>	<b>Full Time</b>	<b>Part Time</b>	<b>Total</b>
Downpatrick	1		1
Dungannon	1		1
Enniskillen	4		4
Kilkeel	1		1
L/Derry	20		20
Lisburn	2		2
Newry	2		2
Newtownards	1		1
Omagh	2		2
Stormont	130		130
<b>SO Total</b>	<b>422</b>	<b>3</b>	<b>425</b>
<b>EO1</b>			
Antrim	3		3
Armagh	2		2
Ballykelly	8		8
Bangor	3		3
Belfast	90		90
Coleraine	5		5
Craigavon	1		1
Downpatrick	3		3
Dungannon	4		4
Enniskillen	1		1
Kilkeel	1		1
L/Derry	19		19
Magherafelt	1		1
Newtonabbey	3		3
Newtownards	3		3
Omagh		1	1
Stormont	15		15
Strabane	1		1
<b>EO1 Total</b>	<b>163</b>	<b>1</b>	<b>164</b>
<b>EO2</b>			
Antrim	9		9
Armagh	2		2
Ballykelly	3		3
Ballymena	5		5
Ballymoney	1		1
Ballynahinch	3		3
Banbridge	6		6
Bangor	4		4
Belfast	119	1	120
Carrickfergus	1		1

<b>Grade / Location</b>	<b>Full Time</b>	<b>Part Time</b>	<b>Total</b>
Coleraine	3		3
Cookstown	5		5
Craigavon	4		4
Downpatrick	1	1	2
Dungannon	9		9
Enniskillen	5		5
L/Derry	30		30
Larne	5		5
Limavady	3		3
Lisburn	6		6
Lurgan	1		1
Magherafelt	2		2
Newry	15		15
Newtonabbey	1		1
Newtownards	5		5
Omagh	1		1
Stormont	25		25
<b>EO2 Total</b>	<b>274</b>	<b>2</b>	<b>276</b>
<b>AO</b>			
Antrim	8		8
Armagh	2		2
Ballykelly	5		5
Ballymena	8	3	11
Ballymoney	2		2
Ballynahinch	1		1
Bangor	3	1	4
Belfast	247		247
Carrickfergus	1		1
Coleraine	1		1
Cookstown	4		4
Craigavon	2		2
Downpatrick	1		1
Dungannon	2		2
Enniskillen	6		6
Kilkeel	1		1
L/Derry	66		66
Larne	4		4
Limavady	4		4
Lisburn	11		11
Lurgan	4		4
Mallusk	1		1
Newry	9		9

<b>Grade / Location</b>	<b>Full Time</b>	<b>Part Time</b>	<b>Total</b>
Newtonabbey	1		1
Newtownards	8	1	9
Omagh	21		21
Portadown	4		4
Stormont	28	3	31
<b>AO Total</b>	<b>455</b>	<b>8</b>	<b>463</b>
<b>AA</b>			
Ballykelly	2		2
Bangor	2		2
Belfast	63		63
Cookstown	4		4
Craigavon	1		1
Downpatrick	3		3
L/Derry	4		4
Lisburn	4		4
Newry	2		2
Omagh	1		1
Stormont	22		22
<b>AA Total</b>	<b>108</b>		<b>108</b>
<b>Total</b>	<b>1,751</b>	<b>17</b>	<b>1,768</b>