



Buy Social Performance Report For (NICS Security 2019 - 22)

G4S / 3 - % Vacancies

Target	
:	3.20
:	0.00
% Target Achieved:	%0.00
No RingFenced Target Set	
No Work Experience Target Set	
Contract Target Start:	02/09/2019
Contract Duration (Months):	36

NET Breakdown	
% Male:	%0.00
% Female:	%0.00
% Over 25:	%0.00
% Under 25:	%0.00

Delivered			
	No:	Weeks:	% Weeks:
Apprentices:	0.00	0.00	%0.00
Long Term UnEmp	0.00	0.00	%0.00
Education Leavers:	0.00	0.00	%0.00
Students:	0.00	0.00	%0.00
Prof Trainees:	0.00	0.00	%0.00

BreakDown / Target Calculation	
Vacancies Created:	
% Target of vacancies:	%40.00
No RingFenced Target Set	
Ringfenced Vacancies for (None):	

Contractor Comments

The vacancies are primarily based around an "Area Relief officer" role. this has a requirement to be able to drive and provide flexibility to cover a number of sites as required. The role itself allows for experience to be gained giving the employee a solid grounding in terms of learning the role in different environments.

We have had some roles that have been for specific sites in relation to static guarding, however these tend to be filled by current resource with Area relief officers back filling the previous position.

The Covid 19 pandemic as driven a need to find flexible staff to meet immediate needs for sites required as a result of the current climate to support NHS staff, testing and increased activity within hospitals or similar sites. The program to manage this has fluctuated as the resourcing needed to be managed in tandem with our own guards potentially having to take furlough across the business in NI and therefore manage movement of resource across contract.

The result of this has meant vacancies have been created initially to meet an urgent need but then closed due to resource being found internally.