

From: [REDACTED]
To: [Fleetham, Joan](#)
Cc: [NICS HR FOI](#)
Subject: RE: DOF/2022-0001, DOF/IR/2022-0004 Internal Review Acknowledgement
Date: 06 April 2022 10:48:01
Attachments: [image002.jpg](#)
[image003.png](#)
[image004.jpg](#)

Joan,

Thank you for this confirmation, I will await D & I response for Q1.

In relation to our discussion about emails, if these are held, they must be provided as part of the new FOI 0121.

I can confirm duplicate emails are not required to be issued, therefore chains, with all relevant detail should be submitted to NICS HR IMT for appropriate redaction as soon as possible.

I hope this is helpful, if you require anything further please let me know

[REDACTED]

From: Fleetham, Joan
Sent: 06 April 2022 09:33
To: [REDACTED]
Cc: [REDACTED]
Subject: FW: DOF/2022-0001, DOF/IR/2022-0004 Internal Review Acknowledgement
Importance: High

H [REDACTED]


Response for Q2 from ER. D&I will be providing a response for Q1.

Regards
Joan

JOAN FLEETHAM | EMPLOYEE RELATIONS POLICY TEAM | DoF
7th Floor | Goodwood House | 44-58 May Street Belfast | BT1 4NN

Contact: [REDACTED] | **Tel:** [REDACTED] [REDACTED] [REDACTED]

NICS-HR-bilingual (2)



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From: [REDACTED]
Sent: 06 April 2022 09:02

To: Fleetham, Joan [REDACTED]
Subject: FW: DOF/2022-0001, DOF/IR/2022-0004 Internal Review Acknowledgement
Importance: High

Joan

As far as 2 below is concerned, the duplicate documents (attachments 2 and 3) were the documents that accompanied the covering email (attachment 1). They were issued with the addendum response for completeness and transparency on the advice of DoF IMU.

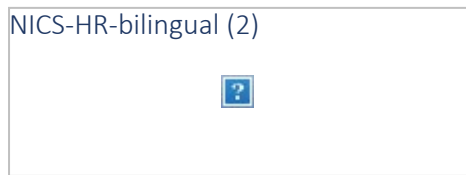
[REDACTED]

[REDACTED] | **NICSHR EMPLOYEE RELATIONS POLICY TEAM | DoF**
7th Floor | Goodwood House | 44-58 May Street | Belfast BT1 4NN
Contact: [REDACTED] | **Tel:** [REDACTED] [REDACTED] [REDACTED]



From: Fleetham, Joan
Sent: 05 April 2022 18:51
To: [REDACTED]
Subject: FW: DOF/2022-0001, DOF/IR/2022-0004 Internal Review Acknowledgement
Importance: High

JOAN FLEETHAM | EMPLOYEE RELATIONS POLICY TEAM | DoF
7th Floor | Goodwood House | 44-58 May Street Belfast | BT1 4NN
Contact: [REDACTED] | **Tel:** [REDACTED] [REDACTED] [REDACTED]



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From: [REDACTED]
Sent: 05 April 2022 17:11
To: Fleetham, Joan [REDACTED]
Cc: Cooke, Michael (HR) [REDACTED] NICS HR FOI
<NICSHRfoi@finance-ni.gov.uk>
Subject: DOF/2022-0001, DOF/IR/2022-0004 Internal Review Acknowledgement
Importance: High

Hi Joan,

I have been contacted by the person who has been allocated the above for Internal Review.

In order to assist in the enquiries, please could you confirm:

1. How was the additional documents discovered to be omitted in the original FOI response?
2. Was there any particular reason duplicate documents were issued along with the addendum response?

Responses to the above would be appreciated as soon as possible and certainly by close of play tomorrow

Kind Regards

[Redacted]

[Redacted] | NICSHR Business Area Information Manager | NICSHR | Department of Finance

Bruce Street | Belfast | BT2 7JD

Contact: [Redacted] | Tel: [Redacted]

NICS-HR-bilingual (2)

