

## NICS HR FOI

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**From:** [REDACTED]  
**Sent:** 20 January 2022 15:46  
**To:** NICS HR FOI  
**Cc:** Fleetham, Joan  
**Subject:** FW: DoF/2022-0001 - Redactions

[REDACTED] | NICS HR EMPLOYEE RELATIONS POLICY TEAM | DoF  
7th Floor | Goodwood House | 44-58 May Street | Belfast BT1 4NN  
[REDACTED]



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**From:** Fleetham, Joan  
**Sent:** 20 January 2022 15:05  
**To:** [REDACTED]  
**Subject:** FW: DoF/2022-0001 - Redactions

[REDACTED]

Can you confirm with [REDACTED] please?

Thanks  
Joan

**JOAN FLEETHAM | EMPLOYEE RELATIONS POLICY TEAM | DoF**  
7th Floor | Goodwood House | 44-58 May Street Belfast | BT1 4NN  
[REDACTED]



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**From:** NICS HR FOI <[NICSHRfoi@finance-ni.gov.uk](mailto:NICSHRfoi@finance-ni.gov.uk)>  
**Sent:** 20 January 2022 15:04  
**To:** Fleetham, Joan [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** DoF/2022-0001 - Redactions

Good Afternoon,

I have completed redactions on the documents labelled as redacted within the container for DoF/2022-0001

Before I issue to the FOI unit, can I confirm that the following documents do not require any redaction:

DoF/2022-0001 - Document 2 - 3.02 Maternity Leave - DRAFT POLICY - clean copy for Stonewall Working Group  
DoF/2022-0001 - Document 3 - 3.03 Paternity Leave - DRAFT POLICY - clean copy for Stonewall Working Group  
DoF/2022-0001 - Document 5 - 3.02 Maternity Leave – feedback from Stonewall Steering Group members on draft policy with ER Policy Team response  
DoF/2022-0001 - Document 9 - 3.03 Paternity Leave - DRAFT - tracked changes version 17112020  
DoF/2022-0001 - Document 10 - 3.03 Paternity Leave - DRAFT - clean copy 17112020  
DoF/2022-0001 - Document 11 - 3.02 Maternity Leave - DRAFT - tracked changes version 17112020  
DoF/2022-0001 - Document 12 - 3.02 Maternity Leave - DRAFT - clean copy 17112020

the documents listed above do not require any redaction.

Can I also check the following documents:

DoF/2022-0001 - Document 6 – I only noticed 3 redactions on the last two pages of this document, is this correct?

YES

DoF/2022-0001 - Document 17 – The name 'Joanne Dowling' has been left in the body of the email, is this correct? I understand that Joanne is G7. You advised me that names of staff who are not G7 or above should be redacted.

Kind Regards,