

**From:** [NICS HR FOI](#)  
**To:** [Fleetham, Joan](#)  
**Cc:** [REDACTED] [Cooke, Michael \(HR\)](#)  
**Subject:** RE: Internal review of Freedom of Information request - Maternity and paternity policies  
**Date:** 23 March 2022 11:49:06

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Apologies Joan - I sent this email in error. We are looking into this and will come back to you in due course.

Kind regards,  
[REDACTED]

-----Original Message-----

From: Fleetham, Joan [REDACTED]  
Sent: 23 March 2022 11:40  
To: NICS HR FOI <[NICSHRfoi@finance-ni.gov.uk](mailto:NICSHRfoi@finance-ni.gov.uk)>  
Cc: [REDACTED] Cooke, Michael (HR)  
Subject: RE: Internal review of Freedom of Information request - Maternity and paternity policies

H [REDACTED]

What form would an informal resolution normally take? A conversation?

Thanks

Joan

JOAN FLEETHAM | EMPLOYEE RELATIONS POLICY TEAM | DoF 7th Floor | Goodwood House | 44-58  
May Street Belfast | BT1 4NN  
Contact: [REDACTED]

-----Original Message-----

From: NICS HR FOI <[NICSHRfoi@finance-ni.gov.uk](mailto:NICSHRfoi@finance-ni.gov.uk)>  
Sent: 23 March 2022 11:34  
To: Fleetham, Joan [REDACTED]  
Subject: FW: Internal review of Freedom of Information request - Maternity and paternity policies

Good Morning Joan [REDACTED]

Please see correspondence below. Grateful if you could consider and advise if this could be resolved informally.

Many thanks,  
[REDACTED]

-----Original Message-----

From: DoF FOI <[foi@finance-ni.gov.uk](mailto:foi@finance-ni.gov.uk)>  
Sent: 23 March 2022 09:43  
To: NICS HR FOI <[NICSHRfoi@finance-ni.gov.uk](mailto:NICSHRfoi@finance-ni.gov.uk)>  
Subject: FW: Internal review of Freedom of Information request - Maternity and paternity policies

Good morning,

Please see response from requester in relation to her request for an internal review. Before we register the review can we check if there is any scope for an informal resolution with the requester? I have attached the

original e-mail which includes the original IR request.

Thanks,

[REDACTED]

-----Original Message-----

From [REDACTED]  
Sent: 22 March 2022 18:32  
To: DoF FOI <foi@finance-ni.gov.uk>  
Subject: Internal review of Freedom of Information request - Maternity and paternity policies

Caution – This email has been received from outside the NICS network.

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FOR INTERNAL NICS STAFF ONLY - If you have any concerns regarding the email please forward to spam@finance-ni.gov.uk <<mailto:spam@finance-ni.gov.uk>>.

Dear DoF FOI,

No, the information I have requested is specifically about how this FOI was handled, as part of an internal review (requested 15/3/22). It is not a separate FOI.

Yours sincerely,

[REDACTED]

-----Original Message-----

Good afternoon [REDACTED]

Your email below has been passed to the FOI/EIR team to log as a request for an Internal review.

An Internal Review will look at your original request DOF/2022-0001 and will consider how it was handled e.g. if any exemptions applied were legitimate, did we meet the statutory time frame...

The information requested detailed below would appear to be a request for new information.

- how this latest update came about;
- how any claimed 'new information' came to light; and
- disclosure of all communication about this FOI itself

Can you please advise if you are content that the requested information is treated as a new FOI and not registered as a request for an internal review.

Kind regards

[REDACTED]

FOI/EIR team

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Please use this email address for all replies to this request:

[REDACTED]

Disclaimer: This message and any reply that you make will be published on the internet. Our privacy and copyright policies:

<https://www.whatdotheyknow.com/help/officers>

For more detailed guidance on safely disclosing information, read the latest advice from the ICO:

<https://www.whatdotheyknow.com/help/ico-guidance-for-authorities>

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