

## NICS HR FOI

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**From:** [REDACTED]  
**Sent:** 10 February 2022 16:00  
**To:** NICS HR FOI  
**Cc:** Fleetham, Joan; Cooke, Michael (HR); Quinn, Aisling (NICS HR); [REDACTED]  
**Subject:** Addendum to FOI Response DOF/2022-0001  
**Attachments:** Addendum to FOI Response DOF 2022-0001 (includes 4 additional documents) - DRAFT.tr5; Addendum to FOI Response DOF 2022-0001 (includes 4 additional documents) - DRAFT.DOCX; Addendum to FOI Response DOF 2022-0001 - Attachment 4 - Draft policies - 3.02 Maternity Leave and 3.03 Paternity Leave - acknowledgement - unredacted - NOT FOR ISSUE.PDF; Addendum to FOI Response DOF 2022-0001 - Attachment 4 - Draft policies - 3.02 Maternity Leave and 3.03 Paternity Leave - acknowledgement - redacted.PDF; Addendum to FOI Response DOF 2022-0001 - attachment 3 - 3.03 Paternity Leave - DRAFT POLICY - clean copy for Stonewall Working Group.PDF; Addendum to FOI Response DOF 2022-0001 - Attachment 2 - 3.02 Maternity Leave - DRAFT POLICY - clean copy for Stonewall Working Group.PDF; Addendum to FOI Response DOF 2022-0001 - Attachment 1 - Draft policies - 3.02 Maternity Leave and 3.03 Paternity Leave - covering email - unredacted - NOT FOR ISSUE.PDF; Addendum to FOI Response DOF 2022-0001 - Attachment 1 - Draft policies - 3.02 Maternity Leave and 3.03 Paternity Leave - covering email - redacted.PDF

**Categories:** [REDACTED]

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Please see the attached documents that I have added to container FI1-22-83.

As I explained during our telephone conversation a few minutes ago, further information came to light after the response to FOI DOF 2022-0001 was issued. I have now prepared the documents that are to be issued as an addendum to the response and these have been signed off by Michael Cooke. We do not, however, have the software required to finalise the redactions so I would be grateful if you could arrange that.

If there is anything else you need, please let me know.

Thanks

[REDACTED]  
**NICSHR EMPLOYEE RELATIONS POLICY TEAM | DoF**  
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