

[REDACTED]

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**From:** DOF FOI Approval  
**Sent:** 20 January 2022 08:21  
**To:** NICS HR FOI  
**Cc:** [REDACTED]  
**Subject:** FW: DOF/2022-0001 FOI Acknowledgement - Reminder issued 20/01/2022  
**Attachments:** Information & Communication DoF - Information Access Requests - Information Access Requests 2022 - DOF 2022-0001 NICS HR.tr5

Good morning,

As you will be aware, FOI case DOF/2022-0001 is due with us by close of play today. Please see attached CM container, for ease of reference.

Grateful if you could please confirm that the business area can meet this deadline, or advise if and why this is not going to be possible.

When forwarding your response to the FOI/EIR team, please include CM links to the:

- original request
- draft response
- PIT Test and/or FOI Section (40) EIR 12(3) 13(1) lawfulness test (if required)
- Schedule of Records
- all documents for disclosure
- evidence of grade 5 approval

\*Please note all original unredacted documents relevant to the request should be saved to the container.

Please do not hesitate to contact the FOI team to discuss any of this.

Regards,

[REDACTED]

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**From:** DOF FOI Approval  
**Sent:** 04 January 2022 10:25  
**To:** NICS HR FOI <NICSHRfoi@finance-ni.gov.uk>  
**Subject:** FW: DOF/2022-0001 FOI Acknowledgement

Good morning,

Please see attached Container DOF/2022-0001 for a request logged to your business area. The response to this request is due back with CAED by 18/01/2022 and with the requester not later than 01/02/2022.

Regards,

[REDACTED]  
FOI/EIR Team  
[REDACTED]

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**From:** DoF FOI  
**Sent:** 04 January 2022 10:23

To: [REDACTED]

Subject: DOF/2022-0001 FOI Acknowledgement

Good morning,

The Department of Finance acknowledges receipt of your request for information – your reference number is DOF/2022-0001.

The department’s Right to Know leaflet provides an outline of your rights under the Freedom of Information Act and Environmental Information Regulations, and explains how your request will be dealt with. You can also read the department’s Information Access Requests Privacy Notice.

Please note, information released by the Department of Finance in response to Freedom of Information and Environmental Information Regulations requests is routinely published on the department’s FOI/EIR Disclosure Log.

Regards  
FOI/EIR Team

-----Original Message-----

From: [REDACTED]

Sent: 02 January 2022 21:00

To: DoF FOI <[foi@finance-ni.gov.uk](mailto:foi@finance-ni.gov.uk)>

Subject: Freedom of Information request - Maternity and paternity policies

Caution – This email has been received from outside the NICS network.

Please ensure you can verify the sender’s name and email address.

Treat all attachments and links with caution.

FOR INTERNAL NICS STAFF ONLY - If you have any concerns regarding the email please forward to [spam@finance-ni.gov.uk](mailto:spam@finance-ni.gov.uk) <<mailto:spam@finance-ni.gov.uk>>.

Dear Department of Finance (Northern Ireland),

Could you please:

1. Share copies of your current maternity and paternity policies
2. List any charities, lobby groups, other organisations, groups or individuals (providing role instead of name of individuals, if necessary) were consulted in drafting these policies
3. Share any correspondence or other notes around the content of the policies with those listed in question 2
4. Share any correspondence or other notes discussing the use or omittance of the word 'mother' in the policies
5. Share any correspondence or other notes discussing the use or omittance of the word 'father' in the policies

Yours faithfully,

[REDACTED]

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Please use this email address for all replies to this request:

[REDACTED]

Is [foi@finance-ni.gov.uk](mailto:foi@finance-ni.gov.uk) the wrong address for Freedom of Information requests to Department of Finance (Northern Ireland)? If so, please contact us using this form:

[https://www.whatdotheyknow.com/change\\_request/new?body=dof\\_ni](https://www.whatdotheyknow.com/change_request/new?body=dof_ni)

Disclaimer: This message and any reply that you make will be published on the internet. Our privacy and copyright policies:

<https://www.whatdotheyknow.com/help/officers>

For more detailed guidance on safely disclosing information, read the latest advice from the ICO:

<https://www.whatdotheyknow.com/help/ico-guidance-for-authorities>

Please note that in some cases publication of requests and responses will be delayed.

If you find this service useful as an FOI officer, please ask your web manager to link to us from your organisation's FOI page.

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