

**SENIOR CIVIL SERVICE PAY SCALES FOR THE PERIOD
1 AUGUST 2020 TO 31 JULY 2022**

SCS Pay Structure

The NICS will continue to operate a pay scale structure for the SCS as indicated below –

Pay Scale 1 - Assistant Secretary (Grade 5)

Pay Scale 2 - Deputy Secretary (Grade 3)

Pay Scale 3 - Permanent Secretary

Pay Scale 4 – Head of Civil Service

From 1 August 2019 the SCS pay scales were as follows:

1 August 2019				
	Pay Scale 1	Pay Scale 2	Pay Scale 3	Pay Scale 4
Minimum	71,932	92,413	118,960	160,563
2	73,436	94,275	121,833	164,522
3	74,939	96,138	124,706	168,480
4	76,445	97,999	127,579	172,439
5	77,949	99,861	130,452	176,397
6	79,455	101,723	133,325	180,355
7	80,958	103,585	136,198	184,314
Maximum	82,464	105,447	139,070	188,272

From 1 August 2020 the SCS pay scales are as follows:

1 August 2020				
	Pay Scale 1	Pay Scale 2	Pay Scale 3	Pay Scale 4
1	74,170	95,218	123,051	166,167
2	75,688	97,099	125,953	170,165
3	77,209	98,979	128,855	174,163
4	78,728	100,860	131,757	178,161
5	80,250	102,740	134,658	182,159
6	81,768	104,621	137,560	186,157
Maximum	83,289	106,501	140,461	190,155

**SENIOR CIVIL SERVICE PAY SCALES FOR THE PERIOD
1 AUGUST 2020 TO 31 JULY 2022**

From 1 August 2021 the SCS pay scales are as follows:

1 August 2021				
	Pay Scale 1	Pay Scale 2	Pay Scale 3	Pay Scale 4
1	74,912	96,170	124,282	167,829
2	76,445	98,070	127,213	171,867
3	77,981	99,969	130,144	175,905
4	79,515	101,869	133,075	179,943
5	81,053	103,767	136,005	183,981
6	82,586	105,667	138,936	188,019
Maximum	84,122	107,566	141,866	192,057