

FOI DOF/2021-0478

Request

Under the freedom information act, could I please be provided the following information:

Since the beginning of the COVID pandemic, could you please confirm how many members of NIPS staff have been recommended for dismissal under the Inefficiency Sickness Absence policy and how long they were absent from work before dismissal has been recommended?

DoF Response

I can confirm the department holds the information requested.

Between 19th March 2020 and 7th November 2021 a total of 20¹ operational staff were considered for dismissal.

The length of sickness absence in working days for each case is detailed in the table below.

Maghaberry	Magilligan	PECCS	HBW	Total
7	4	4	5	20
531	350	365	535	
363	131	363	262	
56	264	205	221	
301	628	138	88	
187			9	
242				
212				

¹The above figures recorded in working days includes probationers, short term and long term sickness absences considered in line with the NICS Inefficiency Sickness Absence Policy.