

FOI DOF/2021-0528

Request

Can you provide the following information in respect of competition IRC 266130 Grade 7 Accountant – Recruitment:

1. How many candidate applications were received in total?
2. How many external candidate applications were progressed to interview?
3. How many internal NICS candidate applications were progressed to interview?
4. What was the breakdown by Department of internal NICS candidate applications which progressed to interview?
5. Which departments did panel members involved in the sifting process come from?
6. What instruction criteria was issued to the sift panel upon which the basis of selection was to be made?

DoF Response

I can confirm the department holds the information requested.

IRC266130 Grade 7 Accountant

1. How many candidate applications were received in total?

	TOTAL
Existing Civil Servants	138
External Candidates	140
Total Applications	278

2. How many external candidate applications were progressed to interview?
3. How many internal NICS candidate applications were progressed to interview?

	TOTAL
Existing Civil Servants	28
External Candidates	24

Total Applications	52
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4. What was the breakdown by Department of internal NICS candidate applications which progressed to interview?

Figures provided reflect the numbers invited to interview as the interviews have not yet been held.

	TOTAL
DAERA	3
DE	1
DfC	7
DfE(incl HSENI)	5
DfI	2
DoF	7
DOJ/PPS	3
Grand Total	28

5. Which departments did panel members involved in the sifting process come from?

The panel members involved in the sifting process come from DOJ, DfE and DAERA

6. What instruction criteria was issued to the sift panel upon which the basis of selection was to be made?

In relation to the sifting of applications, applications are assessed against each of the eligibility criteria as set out in the Candidate Information Booklet (CIB). Each panel member must independently review each application in turn and record their decision against the appropriate criterion ahead of the formal sift meeting. The panel are also reminded that they must read across all sections of the application form in order to determine eligibility. Should an applicant be identified as not meeting the eligibility requirements, the panel member will record the reason as to why the candidate has failed to meet the requirements and this information is then issued to candidates as feedback. Once the panel has completed their individual sift, each member of the panel will bring their individual assessment of each application form to a formal sift meeting which is chaired by a HRConnect Competition Lead and they will formally record the agreed Panel decision.