FOI DOF/2022-0164

Request

EO1 Competition:

I am writing to request the latest information regarding current vacancies within the General Service EO1 grade across all areas.

My understanding is that 69 successful candidates from the recent EO1 competition remain unplaced.

I write to ask how many vacancies there are within the general service EO1 grade and if it is anticipated any further appointments will be made from this competition.

DoF Response

I can confirm the department holds the information requested.

Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service Department is responsible for managing its resources – both financial and staff. Each Department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable.

When a Department identifies a vacancy it needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all Departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of April 2022, NICSHR was managing a caseload of 219 general service EO1 vacancies.

A number of appointments to fill EO1 vacancies are in progress and it is anticipated that further appointments will be made from competition IRC265807 as new vacancy requests are received into NICSHR.