

FOI DOF/2022-0334

Request

Under the Freedom of Information Act I am formally requesting the following information.

1. Please provide me a breakdown of the numbers of vacancies in all civil service departments at Administrative Officer grade.
2. Please provide me with a breakdown of the numbers of agency workers in all civil service departments at Administrative Officer grade.

DoF Response

I can confirm the department holds some of the information requested.

1. Details of the total vacancies in each Department is not held centrally by Department of Finance. Each Civil Service Department is responsible for managing its resources – both financial and staff. Each Department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable.

When a Department identifies a vacancy it needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all Departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at end of August 2022, the caseload of vacancies NICSHR is proceeding to fill at Administrative Officer and analogous grade is 572. The table below provides the breakdown by Department.

Department	No. Vacancies
DAERA	76
DE	13
DfC	228
DfE	5
DfI	67
DoF	50
DoH	7
DOJ	115
PPS	9
TEO	2
Total	572

2. The number of recruitment agency workers on assignment to the NICS at Administrative Officer and analogous grade at the end of August 2022 is 2,273. A breakdown by Department is provided below.

Department	Headcount
DAERA	126
DE	6
DfC	1,818
DfE	12
DfI	35
DoF	102
DoH	4
DoJ	134
PPS	32
TEO	4
Total	2,273