ANNEX A

FOI DOF/2022-0485

Request
Re: IRC275969 Staff Officer Recruitment Competition.

1. The total number of current vacancies that NICSHR is managing caseload of at SO grade, broken down by each department.

2. Please advise down to which number on the merit list has been:
    a. placed in a post
    b. offered a post
    c. completed interview
    d. called to interview not yet completed (and the date the interviews are scheduled for)

3. Can you please advise the proposed planning timeline for this competition going forward. This should include the proposed dates for interviews and placements. E.g. January 2023 Interviews 1450-1949, February 2023 placement letters for successful candidates from interview phase 3 issued etc.

DoF Response

I can confirm the department holds some of the information requested.

1. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service Department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable.

   When a Department identifies a vacancy it needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all Departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

   As at the end of November 2022, NICSHR was managing a caseload of 222 General Service Staff Officer vacancies. A breakdown by department is provided in table below.

Department	No. of Vacancies
DAERA	53
DE	13
DfC	46
DfE	29
DfI	14
DoF	29
DoH	9
DOJ	13
PPS	1
TEO	15
Total	**222**

In relation to IRC275969 Staff Officer Recruitment Competition:

2. a. 303 candidates have been placed in a post.
   b. 338 candidates offered a post.
   c. 881 candidates completed interview.
   d. There is no plan to interview further candidates at this time.
   Figures correct as at 21st December 2022.

3. There is no plan to interview further candidates at this time as there is merit list supply.