FOI DOF/2022-0505

Request

Re: IRC277837 - Deputy Principal

1. I am aware that candidates who successfully passed their interview are currently being placed. I was advised at that time, the lowest scoring candidate to have progressed to the eligibility sift had a score of 109.18 – please advise which test merit position this equates to.

I would also be grateful for answers to the following questions:

- 2. How many vacancies are registered throughout the NICS at Deputy Principal Level?
- 3. How many are being filled from this competition?

DoF Response

I can confirm the department holds some of the information requested.

- 1. The score of 109.18 equates to test merit position 1011.
- 2. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service Department is responsible for managing its resources both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable.

When a Department identifies a vacancy it needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all Departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

At end of December, NICSHR was managing a caseload of 296 General Service Deputy Principal (DP) vacancies and 189 Non General Service DP analogous grade vacancies.

3. At end of December, 207 of the DP General Service vacancies, were to be filled from DP Competition IRC277837.