

FOI DOF/2023-0263

Request

I wish to request information regarding Vacancy IRC286576 Alternative Working Pattern Staff Officers based at Great Northern Tower Belfast, DWP Belfast Service Centre, DWP Ballymena Service Centre and Lisahally Service Centre.

I would like to know :

1. How many existing civil servants in total who already work in DWP Great North Tower, DWP Belfast Service Centre, DWP Ballymena Service Centre and DWP Lisahally Service Centre were successful in this recruitment for IRC286576 ?
2. Can you please break down the total of existing civil servants that were successful into each location above please. EG. 4 existing civil servants from Great North Tower, 2 existing civil servants from Ballymena Service Centre, 1 existing civil servant from Lisahally Service Centre etc.?
3. How many Non existing civil servants were successful in this recruitment?
4. How many different panel members did the interviewing for IRC286576? EG There were 6 panel members in total etc
5. How many of the Interview panel members work in/ manage in DWP Great North Tower, DWP Belfast Service Centre, DWP Ballymena Service Centre or DWP Lisahally Service Centre?
6. How long will the merit list for IRC286576 last? Is it two years as other merit lists?

DoF Response

I can confirm the department holds the information requested.

1. Nine candidates who work in DWP Great North Tower, DWP Belfast Service Centre, DWP Ballymena Service Centre and DWP Lisahally Service Centre were successful in this competition.
2. The information you have requested in question 2 is withheld as it is exempt under Section 40(2) of the Freedom of Information Act. Section 40(2) exempts personal information from disclosure if that information relates to someone other than the applicant, and if disclosure of that information would contravene one of the data protection principles in the General Data Protection

Regulations (GDPR) (or certain other provisions of the Data Protection Act 2018).

Having considered all of the information contained within the Legitimate Interest Test - lawful, fairness and transparency test (attached as a separate document – Annex B), the department has established that, on balance, there is no lawful basis for the disclosure of third party personal data falling within the scope of the request of which the requester is not the data subject and where it relates to a small number of individuals who could be identified. Making an unrestricted disclosure of personal data for private interests could constitute a disproportionate and unwarranted level of interference with the individuals' rights and freedoms – particularly their right to privacy and family life under the Human Rights Act 1998.

3. There were 3 non-civil servants successful in this recruitment competition.
4. There was 1 panel consisting of 3 panel members.
5. The 3 panel members work in/manage DWP Great North Tower, DWP Belfast Service Centre, DWP Ballymena Service Centre or DWP Lisahally Service Centre.
6. As this was an external recruitment competition, it has a lifetime of 12 months, unless there are cogent practical reasons for extending this period.