

FOI DOF/2023-0403

Request

1. The amount of SO vacancies that can be filled from SO competition IRC275969, and a breakdown of where they are at as of 31st October 2023.
2. How many candidates have been placed from the SO competition IRC275969?
3. How many candidates have conducted reconvened interviews for SO competition IRC275969? How many passed?

DoF Response

I can confirm the department holds some of the information requested.

1. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable.

When a department identifies a vacancy it needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

I can confirm for reporting purposes, information on vacancies is held at the end of each month. As at month end September 2023 (the most recent figures available at the time of the request), NICSHR was managing a caseload of 88 General Service Staff Officer vacancies which have been identified to be filled from competition IRC275969. The location of these vacancies is provided in the table below.

Location	DAERA	DfC	DfE	DfI	DoF	DoH	DOJ	PPS	TEO	Total
Ballykelly	6									6
Jubilee House	6									6
Belfast	5	3	10	12	8	1	21	1	7	68
2-4 Bruce Street					1					1
9 Lanyon Place		1								1
Adelaide House			7							7
AIB Buildings							1			1
Balmoral Road				3						3

Location	DAERA	DfC	DfE	DfI	DoF	DoH	DOJ	PPS	TEO	Total
Belfast Chambers								1		1
Castle Buildings						1	4		5	10
Causeway Exchange		2								2
Clarence Court				9						9
Colby House					1					1
Consumer Affairs Building			1							1
Dundonald House	3						3			6
Fermanagh House			1							1
Goodwood House					1					1
Klondyke Building	2									2
Laganside House							8			8
Lanyon Plaza					3					3
Massey House							1			1
Netherleigh			1							1
Queen's Court					2		3			5
Stormont Castle									2	2
Waterfront Plaza							1			1
Coleraine				2						2
County Hall Coleraine				2						2
Cookstown				3						3
DfI, Rivers HQ, Loughry				3						3
Craigavon				2						2
Marlborough House				2						2
Derry-Londonderry					2					2
Waterside House					2					2
Downpatrick							1			1
Downpatrick Courthouse							1			1
Enniskillen	1									1
Inishkeen House	1									1
Newry	2						1			3
Glenree House	2									2
Newry Courthouse							1			1
Grand Total	14	3	10	19	10	1	23	1	7	88

2. As of end of September 2023, 316 candidates from competition IRC275969 have taken up post.
3. Of the 46 candidates who have been allowed reconvened interviews due to exceptional circumstances, 14 have passed.