

FOI DOF/2023-0461

Request

IRC293830 Principal Legal Officer

I would be obliged to receive also confirmation of the pass mark for those given an interview, details of the marking scheme, together with the guidance used by the panel to complete the assessment.

DoF Response

I can confirm the department holds some of the information requested.

Candidates who achieved a score of 7 or higher in shortlisting criteria 1 have proceeded to interview.

Please see attached sift matrix (Annex B) and marking frame (Annex C).

There is no guidance available for HRConnect to issue to Panels in advance of the sift, however, HRConnect will provide panels with advice during the sift meeting in line with NICS policy. In addition to this, panel members must complete Recruitment and Selection – Standards and Skills training prior to sitting as panel members, which includes training regarding conducting sifts.