

FOI DOF/2024-0013

Request

1. Grateful if you could advise of the number of G5 vacancies across the NICS by Department as of today.
2. Also grateful if the number of vacancies requiring a professional qualification are detailed separately.

DoF Response

I can confirm the Department holds some of the information requested.

Detail of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable, and when they are filled.

When a department identifies a vacancy at Senior Civil Service (SCS) that needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

I would therefore advise as follows:

1. NICSHR is currently actively managing three G5 vacancies across the NICS, with one in each of the following: Department of Health, Department of Finance and the Department for Infrastructure.
2. All three vacancies require a professional qualification.