

FOI DOF/2024-0069

**Request**

Please supply by return a copy of all and any Candidate Information Booklets (CIB) issued / used by any NICS department(s) and also including AFBI in the past five years in relation to vacancies / trawls whereby the vacancy / trawl in question was in any way health & safety related.

**DoF Response**

I can confirm the department holds some of the information requested.

Some of the information you have requested is held by the department but is exempt under Section 21(1) of the Freedom of Information Act. Section 21 applies to information that is already reasonably accessible to the applicant by other means. Section 21 is an absolute exemption, and the department is not required to consider whether the public interest favours disclosure of this information. See the information at the links below:

- [IRC266693 CIB](#)
- [IRC266712 CIB](#)
- [IRC282440 CIB](#)
- [IRC298084 CIB](#)
- [IRC235201 CIB](#)
- [IRC242042 CIB](#)

The remaining Candidate Information Booklets (CIB) are attached as requested, Annexes B - F.

You should note that some information has been withheld because it is exempt under Section 40(2) of the Freedom of Information Act. Section 40 (2) exempts personal information from disclosure if that information relates to someone other than the applicant, and if disclosure of that information would contravene one of the Data Protection Principles in Schedule 1 of the Data Protection Act. The relevant sections in which S.40 (2) has been applied are clearly annotated with the phrase "Section 40(2)".

Having considered all of the information contained within the Lawfulness, Fairness and Transparency test (please see attached as a separate document – Annex G), the department has established that, on balance, there is no lawful basis for the disclosure of third party personal data falling within the scope of the request of which the requester is not the data subject.

NICSHR do not hold any of the requested AFBI information. We would suggest that you submit your request to AFBI to request any information held by them. You can contact them at the following address: [info@afbini.gov.uk](mailto:info@afbini.gov.uk)