

FOI DOF/2024-0070

Request

With reference to competition IRC 265807 EO1 Managers and IRC 275969 Staff Officer, I am writing to request the following information under the Freedom of Information Act 2000.

1. As of today, 13/2/24 what test merit position has been reached for interview stage in both competitions.
2. What is the last test merit position for each competition stated, to be placed in post.
3. What will be the next range of test merit positions to be called for interview?
4. What is the number of EO1/SO posts vacant as of today's date?
5. The locations of EO1/SO vacant posts
6. How long will the merit list for each competition stated be in circulation for?

DoF Response

I can confirm the department holds some of the information requested.

1. Candidates have been invited to interview up to test merit position 2,067 for IRC265807 Executive Officer 1. Candidates have been invited to interview up to test merit position 1,430 for IRC275969 Staff Officer.
2. This information is not held; candidates are placed in post based on their merit position following interview (not their test merit position).

As of end of January 2024 (the most recent figures available at the date of the request), the merit position following interview of the last candidate placed in a post from EO1 Competition IRC265807 is 116F and from SO Competition IRC275969 is 537.

3. Whilst consideration is being given to bringing forward a further phase, no decision has been made regarding numbers for IRC275969 Staff Officer and IRC265807 Executive Officer 1.
4. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department

determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable.

When a department identifies a vacancy that needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources. As at the end of January 2024, (the most recent figures available at time of the request), NICSHR was managing a caseload of 215 General Service Executive Officer 1 vacancies, 162 of which may be filled by competition IRC265807 and 132 General Service Staff Officer vacancies, 88 of which may be filled by competition IRC275969.

- The tables below provide the breakdown of locations of vacancies which may be filled from IRC265807 and IRC275969.

EO1 vacancies which may be filled from IRC265807 broken down by location.

Location	Number of vacancies
Antrim	
Antrim Courthouse	1
Antrim Jobs and Benefits Office	2
Antrim Total	3
Armagh	
Crown Buildings Armagh	1
Armagh Total	1
Ballykelly	
Jubilee House	7
Ballykelly Total	7
Ballymena	
Ballymena Jobs and Benefit Office	1
Ballymena Total	1
Banbridge	
Banbridge Jobs and Benefits Office	1
Banbridge Total	1
Bangor	
Crown Buildings Bangor	1
Rathgael House	4
Bangor Total	5
Belfast	
2-4 Bruce Street	7
580A Falls Road	1
9 Lanyon Place	2
Adelaide House	7
Belfast Chambers	2
Castle Buildings	7
Castle Court	17
Causeway Exchange	15
Clare House	2

Location	Number of vacancies
Clarence Court	2
Connor Buildings	1
Crown Buildings Falls Road	2
Crown Buildings Shankill	1
Goodwood House	4
Great Northern Tower	8
Headline Building	1
Hollywood Road Jobs and Benefits Office	2
Killymeal House	1
Klondyke Building	2
Knockbreda Jobs and Benefits Office	1
Laganside Courts	2
Laganside House	2
Plaza Buildings	2
Queen's Court	4
Royal Courts of Justice	2
Stormont Castle	1
Belfast Total	98
Coleraine	
County Hall Coleraine	1
Depot Northbrook	2
Coleraine Total	3
Craigavon	
Craigavon Courthouse	1
Marlborough House	2
Craigavon Total	3
Derry-Londonderry	
28 Temple Road	9
Crown Buildings Londonderry	1
Foyle Jobs and Benefits Office	2
Londonderry Courthouse	2
Orchard House	1
Derry-Londonderry Total	15
Downpatrick	
Rathkeltair House	2
Downpatrick Total	2
Dungannon	
Crown Buildings Dungannon	3
Dungannon Courthouse	2
Dungannon Total	5
Enniskillen	
Crown Buildings Enniskillen	1
Enniskillen Total	1
Larne	
Larne Jobs and Benefits Office	3

Location	Number of vacancies
Larne Total	3
Limavady	
Limavady Jobs and Benefits Office	1
Limavady Total	1
Lurgan	
Lurgan Jobs and Benefits Office	1
Lurgan Total	1
Newry	
Newry Jobs and Benefits Office	4
Newry Total	4
Newtownabbey	
Newtownabbey Jobs and Benefits Office	3
Newtownabbey Total	3
Newtownards	
Newtownards Jobs and Benefits Office	1
Newtownards Total	1
Omagh	
County Hall Omagh	1
Crown Buildings Omagh	2
Omagh Total	3
Strabane	
Strabane Job Centre	1
Strabane Total	1
Grand Total	162

SO vacancies which may be filled from IRC275969 broken down by location.

Location	Number of vacancies
Ballykelly	
Jubilee House	6
Ballykelly Total	6
Belfast	
2-4 Bruce Street	3
9 Lanyon Place	3
Adelaide House	10
AIB Buildings	1
Belfast Chambers	2
Castle Buildings	7
Castle Court	3
Causeway Exchange	6
Clare House	8
Clarence Court	3
Colby House	1
Dundonald House	1
Great Northern Tower	1

Location	Number of vacancies
Klondyke Building	8
Knockview Buildings	1
Laganside House	8
Lanyon Plaza	3
Massey House	1
Queen's Court	2
Seatem House	1
Waterfront Plaza	1
Belfast Total	74
Coleraine	
Coleraine Courthouse	1
Coleraine Total	1
Derry-Londonderry	
Londonderry Courthouse	1
Orchard House	1
Waterside House	1
Derry-Londonderry Total	3
Downpatrick	
Downpatrick Courthouse	1
Downpatrick Total	1
Newry	
Glenree House	1
Newry Total	1
Newtownabbey	
Newtownabbey Jobs and Benefits Office	2
Newtownabbey Total	2
Grand Total	88

6. The merit list for IRC265807 Executive Officer 1, is due to expire on 30 June 2024. The merit list for IRC275969 Staff Officer, is due to expire on 19 August 2024.