

**FOI DOF/2024-0073**

**Request**

**Subject: AO competition January 2024**

1. I was looking for a breakdown of what percentage of current agency staff that are on assignment within UC got through to the interview stage.
2. Also why having a web cam on when completing the test wasn't required?

**DoF Response**

I can confirm the department holds some of the information requested.

1. This information is not held. NICSHR does not hold employment details of candidates.
2. The test that was selected for this particular competition was chosen as the best fit to assess the roles and responsibilities needed to carry out the specific job advertised. Unfortunately, the company that was used to deliver this particular test do not use proctoring as part of their platform. Test takers are required to declare they are the intended user and that they will complete the test without any input from anyone else. They are also required to agree they will not copy, distribute, share, retain or save all or any part of the test. Measures are taken in the development of the tests to reduce the risk of compromise of content through copying and distribution - such as the use of alternative item banks and the use of computer adaptive testing banks. Aggregated test responses are also reviewed to identify unusual response patterns that may indicate cheating caused by compromised content having been shared.